

13 April 2021

Ms Lin Siying

Private & Confidential

Dear Siying

Appointment as Deputy Director (Human Resource Division)

We are pleased to convey to you an offer of appointment as Deputy Director with the Human Resource Division, A*STAR Research Entities ("ARES") on the terms of this letter and the attached Terms and Conditions together with all policies referred to therein (collectively referred to as "the Employment Contract"), all of which shall form a part of this Employment Contract.

You will be appointed on the Senior Officer ("SO") Scheme, Grade [REDACTED] with a corresponding salary range of [REDACTED]. You shall be paid a gross monthly salary of [REDACTED] in accordance with ARES's prevailing policies. This includes a Monthly Variable Component ("MVC") of 12% of your gross monthly salary. The MVC portion of salary, applicable to all staff, is subject to review and may be adjusted or reduced at ARES's discretion.

Your employment shall commence on your first day of work ("the Effective Date") and you will be placed on a 6-month probationary period, effective from the day you report for duty. On satisfactory completion of the probation, you will be placed on permanent establishment.

If you accept the offer of employment, please complete and return the original attached Form of Acceptance, duly signed.

To facilitate our appointment and planning processes, we look forward to a written response from you to this offer of appointment by **27 April 2021**.

We sincerely hope that you will join our A*STAR family.

In the meantime, if you have any questions, please do not hesitate to contact Ms Valerie Lin, Assistant Head (HR), at 64196634 or Valerie_Lin@hq.a-star.edu.sg.

Yours sincerely



MS RAJASWARI
GROUP DIRECTOR
HUMAN RESOURCE

FORM OF ACCEPTANCE

MS RAJASWARI
GROUP DIRECTOR
HUMAN RESOURCE

I, Lin Siying, (NRIC/Passport No. S1540G) of

[address] confirm that I

have received and have read ARES's offer of employment as set out in ARES's Employment Contract.

I confirm that I agree to and accept ARES's offer of employment on the terms and conditions of the Employment Contract.

The "Effective Date" of employment is on 3 May 2021
(dd/mm/yyyy)

Daphne

Signature

15 April 2021

Date