



Esco Aster Singapore Manufacturing Pte Ltd 21 Changi South Street 1 Singapore 486 777 | Tel: +65 6251 9361

12th March 2021

To: Er Chian Kong

NRIC/FIN No:

Employment Agreement

Dear Er Chian Kong,

We are pleased to extend you this offer of employment with Esco Aster Singapore Manufacturing Pte Ltd (the "**Company**"). This letter sets forth the terms of your employment, which, if you accept by countersigning below, will govern your employment with the Company (the "**Employment Agreement**").

1. Duties, Obligations and Consents

- 1.1. Commencing on **4th May 2021** (the "Commencement Date") you shall be engaged in the position of **Head of Training (Grade: Manager)** in a fulltime position, and shall report to the CEO or other person as directed.
- 1.2. You shall use your best endeavors to promote the interests of the Company/Group (as defined below). You shall devote all of your business and professional time, attention, energy, skill, learning and best efforts to the business and affairs of the Company. You shall use your best endeavors to protect the good name of the Company and shall not perform any act that may bring the Company into disrepute.