



Esco Aster Singapore Manufacturing Pte Ltd 21 Changi South Street 1 Singapore 486 777 | Tel: +65 6251 9361

12th March 2021

To: Er Chian Kong

NRIC/FIN No:

Employment Agreement

Dear Er Chian Kong,

We are pleased to extend you this offer of employment with Esco Aster Singapore Manufacturing Pte Ltd (the "**Company**"). This letter sets forth the terms of your employment, which, if you accept by countersigning below, will govern your employment with the Company (the "**Employment Agreement**").

1. Duties, Obligations and Consents

- 1.1. Commencing on **4th May 2021** (the "Commencement Date") you shall be engaged in the position of **Head of Training (Grade: Manager)** in a fulltime position, and shall report to the CEO or other person as directed.