

July 11, 2019

Esther Look

1 Rivervale Link, #01-01,  
The Rivervale, Singapore 545118

Dear Esther,

**RE: LETTER OF OFFER**

We are pleased to offer you the position of Senior HR Business Partner in "BitTitan SG Pte. Ltd." (the "Company") upon your acceptance of the following terms and conditions. The offer is conditional upon the issue or grant of all necessary consents and approvals.

**1. DATE OF COMMENCEMENT**

- 1.1. Your employment will commence on July 29, 2019 or a date to be mutually agreed by both parties.

**2. SALARY/BONUS/STOCK OPTIONS**