

11 October 2021

Mr Tan Kok Yong (Chen Juerong)
Block 82 Dakota Crescent
#07-26
Singapore 399947

Private & Confidential

Dear Kok Yong

Appointment as Director (Digital Transformation, Innovation & Data (DTID))

We are pleased to convey to you an offer of appointment as Director with the Digital Transformation, Innovation & Data (DTID) Division, A*STAR Research Entities ("ARES") on the terms of this letter and the attached Terms and Conditions together with all policies referred to therein (collectively referred to as "the Employment Contract"), all of which shall form a part of this Employment Contract.

You will be appointed on the Senior Officer ("SO") Scheme, Grade E1 with a corresponding salary range of [REDACTED]. You shall be paid a personal to holder gross monthly salary of [REDACTED] in accordance with ARES's prevailing policies. This includes a Monthly Variable Component ("MVC") of 12% of your gross monthly salary. The MVC portion of salary, applicable to all staff, is subject to review and may be adjusted or reduced at ARES's discretion.

Your employment shall commence on your first day of work ("the Effective Date") and you will be placed on a 6-month probationary period, effective from the day you report for duty. On satisfactory completion of the probation, you will be placed on permanent establishment.

If you accept the offer of employment, please complete and return the original attached Form of Acceptance, duly signed.

To facilitate our appointment and planning processes, we look forward to a written response from you to this offer of appointment by **24 October 2021**.

We sincerely hope that you will join our A*STAR family.

In the meantime, if you have any questions, please do not hesitate to contact Mr Jerald Chua, Assistant Head (HR), at 67149426 or Jerald_Chua@hq.a-star.edu.sg.

Yours sincerely



f MS RAJASWARI
GROUP DIRECTOR
HUMAN RESOURCE