Date: 19 July 2021

Dear Benjamin Pang,

INTERNSHIP AGREEMENT

We have the pleasure in offering you a position as Growth Analyst Intern with Moovaz Innovation Pte. Ltd. (the "Company") with effect from 24 July 2021, on the following terms and conditions.

1 Role and Responsibilities

1.1 Your duties and responsibilities will include the following

- Lead end-to-end deal processes: strategy, sourcing, analysis, negotiation, and implementation, with significant autonomy - from cold contact through to ongoing relationship with your partners
- Research potential clients, existing and new markets, products and services to identify business opportunities and build a healthy pipeline
- Obtain insights from business network on developments in product and service offerings in relation to industry needs
- Develop engagement plans and activities to build and strengthen relationships with clients
- Evaluate and communicate client feedback to identify areas for improvement and recommend changes to relevant stakeholders to enhance client experience

You will report to Jerry Chua.

1.2 The Company acknowledges that interns provide a useful service and will ensure that you will be:
(a) treated with respect at all times;
(b) supported and trained appropriately for the tasks that you are asked to complete; and
(c) given as much access to learning and development opportunities as possible.

1.3 By accepting this internship you agree to:
(a) behave in a professional manner at all times;
(b) abide by the Company's policies and procedures;
(c) work hard and diligently throughout the internship; and
(d) complete the projects and assignments given to you in a timely and accurate manner.

2 Working Hours

You will be on a full-time internship on flexi-hour work arrangement. The company's operating hours are 9:30 a.m. to 6:30 p.m. from Monday to Friday with one (1) hour for lunch. You will be required to work with your supervisor closely on the work schedule (E.g. Mandatory meetings, team meetings etc.).

3 Term and Notice

The term of this internship contract commences on 24 July 2021 and ends on the 30 April 2022, or as mutually agreed by both parties. Either party may terminate this internship by giving one (1) week notice to the other party.

4 Remuneration

You will be paid one thousand Singapore dollars (SGD 1,000) with commissions (according to the company commission scheme) per month for a full-time internship. The payment of such wages shall not render this internship to be construed as an employment relationship.

5 Leave and Benefits

You will not be entitled to any working days of time-off and medical leave.

6 Confidentiality and Non-Competition

You shall not during the term of this internship or at any time thereafter (otherwise than in the proper performance of any duties hereunder) without the consent in writing of the Company first being obtained, use for your own account or divulge to any person, business or company (and shall at all times use your best endeavours to prevent the disclosure of):

(a) any information concerning the business, products, know-how, technology, accounts, finances, clients or customers of the Company or any related companies or any of their respective shareholders; or

(b) any of the secrets, dealings, transactions or affairs of the Company, or any of its related companies or any of their respective shareholders and upon the termination of this internship you shall forthwith surrender to the Company all original and copy documents, samples or other items relating to any matter aforesaid.

By way of illustration but not limitation, confidential information includes inventions, discoveries, developments and improvements, know-how, techniques, designs, processes, formulae and data, plans for research, development, new products, marketing, and selling, information regarding business plans and budgets, unpublished financial statements, licences, prices and costs, and information concerning suppliers and customers that has not been publicly displayed.

7 Intellectual Property

All intellectual property rights (including copyrights, patents, trademarks, designs and similar industrial, commercial and intellectual property) which you create during the period of your internship with the Company are the property of the Company and vest in the Company immediately upon their creation. Accordingly, you hereby assign to the Company (without the need for further assurance):

(a) all rights, title, and interest in all intellectual property rights (other than copyright); and

(b) all copyright (including future copyright), in all materials created by you during the period of your internship with the Company.

You must, if requested by the Company, do all things and execute all documents necessary to give effect to (a) and (b) above.

8 Governing Law and Jurisdiction

The laws of the Republic of Singapore shall govern this agreement and the parties submit to the exclusive jurisdiction of the courts of the Republic of Singapore.

Please signify your agreement with the foregoing terms and conditions by signing and returning a duplicate copy of this letter.

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Jerry Chua
COO
Moovaz Innovation Pte. Ltd.

I, Benjamin Pang Jing Jie (Full Name), S9701951G (NRIC/ Passport No.) have read the terms of internship set out in this letter, that I fully understand them and that I now accept the offer of internship.

____

Date: 07 / 30 / 2021

Signature Certificate

Document Ref.: GGSFW-HZLQH-W63EU-3KBCZ

Document signed by:

Jerry Chua

Verified E-mail:
jerry@moovaz.com

IP: 121.7.44.54 | Date: 19 Jul 2021 01:28:41 UTC

Benjamin Pang

Verified E-mail:
benjamin.pang@moovaz.com

IP: 192.122.132.255 | Date: 30 Jul 2021 03:58:37 UTC

Document completed by all parties on:
30 Jul 2021 03:58:37 UTC