

A*STAR 142/6

11 November 2021

Mr Loh Yew Meng
Blk 58 Strathmore Avenue
#27-111
Singapore 142058

Dear David

APPOINTMENT AS HEAD (HUMAN RESOURCE)

1. We are pleased to offer you the appointment of Head (Human Resource).
2. The terms and conditions of the appointment will be as follows.

2.1 Salary and Other Remuneration

- (a) You will be placed on the Senior Officer Salary Scale at Grade G4, which has a salary range of \$5,640 - \$8,520.
- (b) Your monthly gross salary of \$7,700 comprises a basic salary of \$6,776 and a monthly variable component (MVC) of \$924. The MVC will be adjusted when economic conditions necessitate such action.
- (c) Your monthly salary will be credited to your personal bank account. Payday is normally on the 15th of each month.
- (d) Subject to your satisfactory performance, the Non-Pensionable Annual Allowance (NPAA) may be paid to you. These payments will be pro-rated if you have less than a year of service and will not be paid if you resign from the service of the Agency.
- (e) Payment of NPAA is not obligatory, and may be varied or withdrawn at any time at the Agency's absolute discretion.
- (f) You will be eligible for a salary adjustment and performance bonus after the appraisal which will take place after 6 months from the commencement of your employment.