



13 January 2021

Private and confidential

Lisa Sharleen Lucas David
566 Choa Chu Kang Street 52
#01-126
Singapore 680565

Dear Sharleen,

Re: Employment Confirmation

Congratulations on successfully completing your probationary period, which ended on 12 January 2021. We are pleased to confirm your ongoing employment with German Entrepreneurship Asia, effective immediately.

We appreciate your contributions to the team and thank you for the good work in the last 6 months, especially since it has been a time of change and constant innovation for us and the wider ecosystem.

As a recognition of your efforts, your monthly salary will be increased to SGD 4,900 from the month of January 2021 onwards. All other terms and conditions of employment set out in your original contract dated 7 July 2020 will continue to apply to your ongoing position.

We look forward to your valuable contributions and hope you will continue embody the company's values as you build a fruitful career with us.

Kind regards

A handwritten signature in blue ink, appearing to read "Claus P. Karthe".

Claus Karthe
CEO

A handwritten signature in blue ink, appearing to read "Lydia Koh".

Lydia Koh
Head of Marketing Communications & Events