



A*STAR Research Entities
Co. Reg. No. 199702110H
1 Fusionopolis Way
#20-10, Connexis North Tower
Singapore 138632

12 January 2022

Ms Ong Hwee Bin (Wang Huimin)
Block 38 Lorong Marzuki
#04-07
Singapore 417104

Private & Confidential

Dear Hwee Bin

Appointment as Head (Finance)

We are pleased to convey to you an offer of appointment as Head with the Finance Division, A*STAR Research Entities ("ARES") on the terms of this letter and the attached Terms and Conditions together with all policies referred to therein (collectively referred to as "the Employment Contract"), all of which shall form a part of this Employment Contract.

You will be appointed on the Senior Officer ("SO") Scheme, Grade G4 with a corresponding salary range of S\$[REDACTED] to S\$[REDACTED]. You shall be paid a gross monthly salary of S\$[REDACTED] in accordance with ARES's prevailing policies. This includes a Monthly Variable Component ("MVC") of 12% of your gross monthly salary. The MVC portion of salary, applicable to all staff, is subject to review and may be adjusted or reduced at ARES's discretion.