



CONFIDENTIAL

2 March 2022

Chee Seng Soh
8 Harvey Avenue S
Singapore, 489476
Cssoh3108@gmail.com
+65 9 1091 105

Dear Mr. Soh,

LETTER OF EMPLOYMENT

We are pleased to offer you the position, Head of People, AMEA, with GUARDANT HEALTH PTE LTD (also known as the "Company") upon the following terms and conditions. You will report to Amelia Merrill, SVP People Guardant Health and Simran Singh, CEO Guardant Health AMEA.

1. DATE OF COMMENCEMENT, PLACE OF WORK AND WORKING HOURS

- 1.1 Your employment will commence on 1 April 2022 (subject to change) (also known as the "Effective Date").
- 1.2 Place of work: 3 Fusionopolis Link, #02-11, Nexus@One-North, Singapore 138543
- 1.3 We operate on a 5-day work week, Monday to Friday. Your official working hours are as follows:

Mondays to Fridays: 9.00am to 6.00pm

The daily lunch break is 1 hour, which is to be taken between 12.00pm to 2.00pm.

However, where the exigencies of the services so require, you shall be required to work beyond your normal working hours from time to time without overtime compensation. The Company may grant you time-off in lieu at its sole discretion.

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