

Date: 04 August 2020

Xu Feng
Blk 123 #03-431
Bukit Batok Central
Singapore 650123

LETTER OF APPOINTMENT ("LETTER")

On behalf of the Board of Directors (the "Board") of Screening Eagle Dreamlab Pte Ltd (the "Company"), we are pleased to offer you the appointment as **Senior Software Engineer** of the Company on the following terms and conditions:-

1. Term of Employment

- (A) Subject to Clause 6 of this Letter and the Company's General Rules & Regulations (the "Rules"), your employment with the Company shall commence on **Start Date** and shall continue until and unless terminated in accordance with Clause 6 below.
- (B) You are required to serve a probationary period of three (3) months (the "Probation Period").

2. Responsibilities and Authority

- (A) You shall during your employment under this Letter: -
- (i) devote the whole of your time and your attention and skill to the faithful and diligent performance of such duties as set out below and as may from time to time be assigned to you in your capacity as Senior Software Engineer by the Company;
 - (ii) conform to and comply with all lawful directions given by the Company, and the Company's directives, policies and/or employee's handbook or guidelines (if any) as may be applicable to you (collectively referred to as the "Company Policies") and which may be issued, modified, amended and/or supplemented by the Company from time to time; and
 - (iii) refrain from any activities which may hinder or otherwise interfere with the performance of your duties under this Letter or may place you in any situation of conflict of interest.

(B) Duties

You shall assist the Executive Director and the Management as and when needed in the areas as specified under Schedule 1.

- (C) Notwithstanding Clause 2(B) above, the Company reserves the right to change or modify your scope of duties and/or assign other duties, responsibilities, appointments and activities to you, as it may deem appropriate in its sole and absolute discretion.
- (D) You shall at all times keep your immediate supervisor (the "Immediate Supervisor") promptly and fully informed (in writing if so requested) of your conduct of the business or