

and in the future, any claim to any right, moral rights, compensation or reward, that you may have in connection therewith.

- 14.4. Without derogating from the Group's rights under this Undertaking or any law, you agree to assign and hereby automatically assign to the Company and/or its designee any and all rights, titles and interests in respect of any Inventions, to the extent that you may have such rights, on a worldwide basis, and you acknowledge now and in the future the Company's full and exclusive ownership in all such Inventions. You shall, at any time hereafter, execute all documents and take all steps necessary to effectuate the assignment to the Company and/or its designee or to assist them to obtain the exclusive and absolute right, title and interest in and to all Inventions, including by the registration of patents or trademarks, protection of trade secrets, copyright, or any other applicable legal protection, and to protect the same against infringement by any third party, including by assisting in any legal action requested by the Group with respect to the foregoing.

15. CONSENT TO USE PERSONAL DATA

- 15.1. You consent to the collection, use, transfer and disclosure of personal data relating to you that is necessary for your employment and for the purposes to which you have been notified by the Company.
- 15.2. In the course of your employment with the Company, you shall comply with all the Company's policies, practices, procedures and guidelines on personal data protection. You are aware that any withdrawal of consent may lead to consequences that you will be informed of but will likely be borne by you.

16. COMPANY DATA/ASSET PROTECTION POLICY

- 16.1. Employees may only use Company property and resources for their intended purpose; they must not be used for personal reasons. All employees are required to protect Company property and use Company equipment carefully. All cases of wasting and misusing Company property including, but not limited to, Documents, Digital Asset, Drawings, Sales and Marketing Information, Office Room, Furniture and Equipment must be immediately brought to the attention of the employee's senior personnel. And all cases of destroying or stealing of company property or engaging in unusual or illegal activities will be reported to the relevant authorities or will be pursued by the company for any loss that may have caused.
- 16.2. Employees are also responsible for helping to reduce the chances and impacts of theft of technological tools or related information and any other piece of Company equipment. Employees who leave the Company's services must return all objects, documents or data belonging to the Company, such as computer equipment, databases, prototype, documents, files, cell phones, books, manuals, etc., that were provided or created by the employee for the Company.

I, Lau Chin Long, have read and agreed to the above terms of employment of the Company.

Conforme:

EMPLOYEE:

COMPANY
ESCO ASTER PTE. LTD.

By:


Lau Chin Long
Date: 30-May-2022


Lin Xiangliang
CEO