

July 1, 2022

12 Hong San Walk, Singapore 689003

Dear Wee Chiew (Weiqiu)

CONTRACT OF EMPLOYMENT

We are pleased to offer you employment with us on the following terms and conditions:-

Position: Technical Services Scientist, Grade 3

Start Date: August 22, 2022

Place of Work: Helios, 11 Biopolis Way, Singapore 138667

Duties: You are required to diligently and to the best of your ability undertake such duties as would be assigned to you in the course of your employment. The Company reserves the right to vary the nature of your employment or your scopes of work at any time as it deems appropriate.

Working hours: Monday to Friday
Morning: 9.00am to 1.00pm
Lunch: 1.00pm to 2.00pm
Afternoon: 2.00pm to 6.00pm

The above hours will be subjected to change from time to time as the Management sees fit. The Management may from time to time, request your presence at work outside of the designated working hours.

Probation: Your probationary period will be six (6) months from your date of commencement. During your probationary period, your performance