



A*STAR Research Entities
1 Fusionopolis Way
#20-10 Connexis North Tower
Singapore 138632

HR/IMRE/ 47728

15 July 2022

Ho Ci Mei, Denise
Consortium Manager
Electronic Materials
Institute of Materials Research and Engineering (IMRE)

Dear Denise

CONFIRMATION, SALARY ADJUSTMENT & PERFORMANCE BONUS

We are pleased to inform you that you have been confirmed in your appointment as Consortium Manager in IMRE with effect from 8 August 2022.

With this confirmation, your gross salary will be S\$ 9,212.00 with effect from 8 August 2022. You will be awarded a pro-rated performance bonus of S\$ 3,186.00 in recognition of your performance for the period from 8 February 2022 to 31 March 2022.

Your revised salary and performance bonus will be paid to you in August 2022.

Please note that your salary and bonus details are strictly private and confidential information to you only and should not be shared or discussed with any of your colleagues.

We look forward to your continued contribution to IMRE.

Yours sincerely

Prof Loh Xian Jun
Executive Director, Institute of Materials and Research Engineering
A*STAR Research Entities
Agency for Science, Technology and Research