

Our Ref: ARES / 39036

Private & Confidential

5 July 2022

Nassrullah Bin Muhammad Tariq
Senior Officer
Enterprise Risk Management Office

Dear Nassrullah,

TRANSFER FROM SINGAPORE INSTITUTE OF FOOD AND BIOTECHNOLOGY INNOVATION (SIFBI) TO ENTERPRISE RISK MANAGEMENT OFFICE (ERMO)

1. We are pleased to inform you that you will be transferred from SIFBI to ERMO with retrospective effect from 1 April 2022.
2. Following the transfer, you will be appointed as Senior Officer on the Senior Officer Scheme at G1. Your contract period is from 11 December 2020 to 10 December 2023. A copy of the revised terms and conditions of employment and service benefits is enclosed in Annex A.
3. Your Reporting Officer in ERMO will be Ms Aarchanna Selvam, Head, ERMO, and your Countersigning Officer will be Mr Lim Feng Philip, Chief Risk Officer, ERMO.
4. If you accept the transfer, please complete and return the original attached Form of Acceptance (Annex B), duly signed by 19 July 2022.
5. We look forward to your continued contributions to A*STAR.

Yours sincerely,



Ms Wee Li Lin
Acting Director
Human Resource Division

encl: Annex A: Terms and Conditions of Transfer
Annex B: Form of Acceptance



Detailed Terms and Conditions of Transfer for Nassrullah Bin Muhammad Tariq

	Current Terms (in SIFBI)	Proposed Terms (in ERMO)
Monthly Salary (Includes a Monthly Variable Component ("MVC") of 12% of your gross monthly salary)	S\$3,296	S\$3,800
Notice Period	1 month	No change
LEAVE PACKAGE		
Annual leave	14 days; 50% carry forward	18 days; 100% carry forward
Sick leave and Hospitalisation leave	60 days (Inclusive of 14 days of Sick leave)	No change
Personal leave	12 days	No change
BENEFITS		
Medical Benefits	CIP (Plan C)	No change
Other General Insurance	GPA/GTL	No change
Dental	\$120 per Calendar Year	No change
Flexible Benefits	\$600 per Financial Year (payable as monthly allowance of \$50)	No change
Handphone Allowance	N.A.	\$60 per month
Gym subsidy	\$80 per month	No change
Health Screening subsidy	\$200 per Calendar Year	No change

FORM OF ACCEPTANCE

To : A*STAR Research Entities (ARES)
4 Fusionopolis Way,
#04-11 Kinesis
Singapore 138635

Attn : Human Resource Division

I, Nassrullah Bin Muhammad Tariq, (NRIC/Passport No. S8825305A) of
Blk 818B Chua Chu Kang Ave 1 #03-126 Singapore 682818 [address] confirm

that I have received and have read ARES's offer of employment as set out in ARES's
Employment Contract.

I confirm that I agree to and accept ARES's offer of employment on the terms and conditions of
the Employment Contract.

The "Effective Date" of employment is on 01/04/2022.
(dd/mm/yyyy)



Signature

Date