

Our Ref: SIMTech / 38794

28 March 2022

Ran Qiandong
Research Engineer
Singapore Institute of Manufacturing Technology
A*STAR Research Entities

Dear Qiandong,

EMPLACEMENT TO RESEARCH SCIENTIST & ENGINEER (RSE) SCHEME GRADE 2

We are pleased to inform that you are emplaced to the **Research Scientist & Engineer (RSE) Scheme Grade 2** as **Scientist I** with effect from **1 April 2022**. Upon your emplacement, a new set of Terms and Conditions and Service Benefits and Conditions will apply.

Your remuneration will be revised to S\$5,091 with effect from 1 April 2022.

This includes a Monthly Variable Component ("MVC") of 12% of your gross monthly salary. The MVC portion of your salary may be adjusted or reduced at ARES's discretion.

Please note that your salary information is strictly private and confidential and should not be shared or discussed.

We would like to take this opportunity to thank you for your contributions and we look forward to your continued support and commitment.

Yours sincerely,



Dr David Low
Executive Director
Singapore Institute of Manufacturing Technology
A*STAR Research Entities

