



PRIVATE & CONFIDENTIAL

18 April 2023

Nadine Soraya Ching Yee Rohan

Blk 353 Tampines Street 33

#08-498

Singapore 520353

Dear **Nadine**

INTERNSHIP WITH RAZER (ASIA-PACIFIC) PTE. LTD.

Welcome to Razer! We are excited to offer you a full-time internship with **Razer (Asia-Pacific) Pte. Ltd.** (the "**Company**") upon the terms and conditions set out herein (the "**Agreement**"). Your internship will commence from **29 May 2023 ("Internship Start Date")** to **22 December 2023 ("Internship End Date")** unless and until terminated in accordance with the provisions of this Agreement.

Herein details the terms of the internship offer:

- | | |
|----------------------------|--|
| 1. Working hours | 9am – 6pm |
| 2. Number of working days | 5 days per week |
| 3. Allowance | S\$1,200.00 (pro-rated for incomplete month) |
| 4. Designation | Global Product Marketing Intern |
| 5. Annual Leave | 9 days per year (pro-rated for the internship duration) |
| 6. Notice period | 2 weeks |
| 7. Company business nature | Consumer Electronics/Manufacturing of Gaming
Peripherals, Systems & Software Services |
| 8. Contact person | Angeline Chua |
| 9. Telephone | 6505 2107 |

Thank you.

Yours faithfully

RAZER (ASIA-PACIFIC) PTE. LTD.

Serene Toh

Director, Human Resources

Nadine Soraya Ching Yee Rohan



SCHEDULE

CONFIDENTIALITY AND INVENTION ASSIGNMENT AGREEMENT

This Confidentiality And Invention Assignment Agreement (this “**Agreement**”) is entered into on **18 April 2023**, between **RAZER (ASIA-PACIFIC) PTE. LTD.** (the “**Company**”), and **Nadine Soraya Ching Yee Rohan** (the “**Intern**”).

WHEREAS:

The Company operates in a very competitive business environment and needs policies such as this relating to Confidential Information and Intellectual Property Rights. The Intern acknowledges this, and agrees (a) to keep the Company’s confidential information, confidential; (b) to only use the Confidential Information for the exclusive benefit of the Company; (c) that inventions that the Intern creates will be owned by the Company; (d) that the Intern’s prior and continuing activities separate from the Company will be disclosed to the Company and will not conflict with the Company’s development of its proprietary rights; and (e) that upon any termination of employment, the Intern will not use their prior position with the Company to the detriment of the Company.

IN CONSIDERATION of the Company’s payment of compensation to Intern and disclosure of Confidential Information to Intern, Intern acknowledges and agrees with the Company as follows:

1. Effective Date. This Agreement shall become effective on the earlier of (1) commencement of Internship with the Company, or (2) the date and time at which any Confidential Information (as defined below) was or is first disclosed to Intern.

2. Protection of the Company’s Confidential Information.

a. Confidential Information. The Company has and will develop, compile and own certain proprietary and confidential information (“**Confidential Information**”). Confidential Information includes all information which is not generally known to the Company’s competitors and the public, and which has or could have commercial value to the Company’s business. It includes information disclosed by the Company (or its customers, affiliates or vendors) and information developed or learned by the Intern in the course of their Internship with the Company, such as Inventions (defined below).

“**Confidential Information**” includes, but is not limited to information about the Company’s technology, computer programs, products, product specifications, techniques, inventions, discoveries, improvements, research, test results, or know-how; information regarding the Company’s customers’ and vendors’ identities, characteristics, performance and agreements; information regarding the Company’s affiliates’, sub-affiliates’ and Interns’ characteristics, performance and agreements; and information regarding the Company’s marketing, sales and business plans, strategies, forecasts, unpublished financial information, budgets, projections, and efforts. Intern acknowledges that such information is secret, valuable and owned by the Company, and that the Company has exercised substantial efforts to preserve the information’s secrecy.

b. Protection of Confidential Information. During and after their employment, Intern agrees to keep confidential, and not use or disclose directly or indirectly to any party, the Confidential Information of the Company, except for the Company’s benefit and in the course of his or her Internship with the Company. Intern agrees not to remove or otherwise transmit Confidential Information or Inventions (as defined below) without the Company’s express prior written consent.

Nadine Soraya Ching Yee Rohan



3. Inventions.

a. Disclosure of Inventions. Intern will promptly disclose in writing to the Company all discoveries, developments, designs, ideas, improvements, inventions, formulas, processes, techniques, know-how, and data (whether or not patentable or registrable under copyright or similar statutes) made, conceived, reduced to practice, or learned by Intern (either alone or jointly with others) during the period of his or her employment, that are related to or useful in the business of the Company, or which results from tasks assigned to Intern by the Company, or from the use of premises owned, leased, or otherwise acquired by the Company. For the purposes of this Agreement, all of the foregoing are referred to as **"Inventions"**.

b. Assignment/Ownership of Inventions. Intern acknowledges and agrees that all Inventions belong to and shall be the sole property of the Company and shall be Inventions of the Company subject to the provisions of this Agreement. Intern assigns to the Company all right, title, and interest Intern may have or may acquire in and to all Inventions. Intern agrees to sign and deliver to the Company (either during or subsequent to his or her employment) such other documents as the Company considers desirable to evidence the assignment of all rights of Intern, if any, in any Inventions to the Company and the Company's ownership of such Inventions.

c. Power of Attorney. If for any reason the Company is unable to procure Intern's signature on any document necessary to apply for, prosecute, obtain, or enforce any patent, copyright, or other right to protection relating to any Invention, Intern hereby irrevocably designates and appoints the Company and each of its duly authorized officers and agents as his or her agent and attorney-in-fact, to act for and in his or her behalf and stead to execute and file any such document and to do all other lawfully permitted acts to further the prosecution, issuance, and enforcement of patents, copyrights, or other rights or protections with the same force and effect as if executed and delivered by the Intern.

4. Termination of Internship.

a. Delivery of Documents and Data Upon Termination of Internship. In the event of termination (voluntary or otherwise) of Internship with the Company, the Intern agrees, promptly and without request, to delivery to and inform the Company of all documents and data pertaining to his or her Internship and the Confidential Information and Inventions of the Company, whether prepared by Intern or otherwise coming into his or her possession or control. Intern will not retain any written or other tangible material containing any information concerning or disclosing any of the Confidential Information or Inventions of the Company.

b. Obligations of Intern after Termination of internship. In the event of termination (voluntary or otherwise) of Internship with the Company, Intern agrees that he or she will protect the value of the Confidential Information and Inventions of the Company and will prevent their misappropriation or disclosure. Intern will not disclose or use the Confidential Information or Invention, to his or her benefit (or the benefit of any third party) or to the detriment of the Company.

5. General Provisions

a. Injunctive Relief. Because Intern's breach of this Agreement may cause the Company irreparable harm for which money is inadequate compensation, Intern agrees that the Company will be entitled to injunctive relief to enforce this Agreement, in addition to damages and other available remedies.

b. Understanding. Intern acknowledges and agrees that the protections set forth in this Agreement are a material condition to his or her Internship with compensation by the Company.

Nadine Soraya Ching Yee Rohan



c. Amendment and Binding Effect. This Agreement may not be amended except by an instrument in writing signed by both parties. This Agreement shall be binding on the heirs, executors, administrators, and other legal representatives and assigns of Intern, and is for the benefit of the Company and its successors and assigns.

d. Governing Law. This Agreement shall be governed by the laws of the Republic of Singapore.

e. Entire Understanding. This Agreement states the entire understanding of the parties about the described subject matter, superseding all prior or contemporaneous agreements and understanding (whether oral or written) between the parties with respect to the subject matter.

f. Cumulative Remedies. Each and all of the rights and remedies in this Agreement are cumulative and not exclusive of the others or of any right or remedy allowed in law or in equity. No waiver or indulgence by the Company of any failure by Intern to keep or perform any promise or condition of this Agreement shall be a waiver of any preceding or succeeding breach nor be construed as a waiver of any right. The Company shall not be required to give notice to enforce strict adherence to the terms of this Agreement.

g. Severability. If a court declares that any term of this Agreement is invalid or unenforceable, the remainder of this Agreement and the specific provision shall be interpreted so as best to effect the intent of the parties hereto. The parties agree to replace any such void or unenforceable provision of this Agreement with a valid and enforceable provision that will achieve, to the extent possible, the economic, business, and other purposes of the void or unenforceable provision.

The Intern has read this Agreement, confirms that he/she understands and accepts its terms and effect; and agrees to be bound terms.

Signed and agreed to by:

A handwritten signature in black ink, appearing to read 'Nadine', is written over a dashed horizontal line.

Nadine Soraya Ching Yee Rohan

Date:

For and on behalf of
Razer (Asia-Pacific) Pte. Ltd.

A handwritten signature in black ink, appearing to read 'Serene', is written over a dashed horizontal line.

Serene Toh
Director, Human Resources
Date: 18 April 2023

Nadine Soraya Ching Yee Rohan