

7 March 2023

Xu Zhouhui
Blk 261 Arcadia Road
#06-04
S289853

Dear **Zhouhui**,

Addendum to Letter of Transfer to Offshore Frontier Solutions Pte. Ltd.

We refer to your letter of transfer to Offshore Frontier Solutions Pte. Ltd. (“OFS”) dated **12 December 2022**, this Addendum letter serves to clarify that clause 4 and 5 should read as follows.

4. To facilitate the transfer:
 - (a) OFS shall employ you on the same terms as are set out in the Existing Employment Contract and the IP Agreement; and
 - (b) the length of your service with MOPS will be recognised by OFS for the purposes of determining seniority and employment benefits.
5. MOPS will continue to pay you salary and provide you with your usual employment benefits up to the Cessation Date. In addition, MOPS will reimburse you for any expenses incurred in accordance with MOPS’s prevailing reimbursement policy, provided that the reimbursement claim for any such expenses is made by no later than the date falling 30 days from the Effective Date. Further, any employment benefits which have accrued to you during your employment with MOPS as at the Effective Date will be carried forward to your employment with OFS.

All other terms and conditions will remain unchanged.

Thank you.

Yours faithfully,



Eugene Loh
Director, People
MODEC Offshore Production Systems (Singapore) Pte. Ltd.
Offshore Frontier Solutions Pte. Ltd.