

PRIVATE & CONFIDENTIAL

11 December 2020

Mr. Muhammed Iskander Shah BIN Leyakat Ali
75 Telok Blangah Drive
#02-298
Singapore 10075

Dear Iskander,

APPOINTMENT AS HELPDESK ENGINEER

We are pleased to offer you the appointment of Helpdesk Engineer on terms and conditions stated below.

1. You will be offered an initial gross salary [REDACTED]. Any future alterations or increase in your salary will be based on performance and made at the discretion of SecureAge Technology Pte. Ltd. Your salary, which is confidential, is not to be disclosed to anyone. Other than yourself, it is known only to authorised staff who have been impressed with the need to maintain strict confidentiality.
2. This Appointment may be terminated by either party giving the other one (1) month's notice in writing or by paying one (1) month's salary in lieu thereof. There will be a six (6) months probation period in which the notice period will be two (2) weeks.
3. You will be entitled to 14 working days annual vacation leave for each calendar year of service. For other staff benefits, you may refer to the employee handbook.
4. This offer of employment is conditioned upon a satisfactory medical examination performed by a medical practitioner appointed by SecureAge Technology Pte. Ltd.
5. If the above terms are acceptable to you, please signify your confirmation and acceptance thereof by signing below.

If you require any clarification or further information with regards to your appointment, please do not hesitate to contact me at 6873-3710.



Iskander Shah
Operations Support Engineer

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