

31 March 2023

Private & Confidential

Dr Gideon Ooi Su Kai

56 Anchorvale Crescent #03-20,
544632

Dear Dr Gideon Ooi,

Award as Innovation Fellow of the Singapore Biodesign Programme (“SB Programme”)

1. We, Singapore Biodesign Programme Office, A*STAR Research Entities (“SB Programme Office”), are pleased to offer you an award as an Innovation Fellow of the Singapore Biodesign Programme— on the terms of this letter and attached documents together with all policies referred to therein (“Innovation Fellowship”).
2. Your Innovation Fellowship shall commence on **01 August 2023** and end on **31 January 2024**. Any extension of the Innovation Fellowship beyond the six-month period shall be at the discretion of the SB Programme Office and on terms to be agreed on separately.
3. You will need to complete and submit the following deliverables, upon completion of the programme:
(1) Identify Phase – Top 3 to 4 Needs Specification and Needs Database (i.e. average 150 to 300 needs) gathered during the Innovation Fellowship training, (2) Invent Phase – Technical Disclosure being filed, (3) Implementation Phase – Final Presentation; and
4. You will, in accordance with the SB’s directions at any time upon successful completion of the SB Programme, hold employment in a public or private enterprise located in Singapore (“Place of Service”) for a period of twelve (12) months (hereinafter called “the Service Commitment Period”) in any appointment(s) which the SB may deem appropriate. During the Service Commitment Period, you are also required to contribute back to the SB **a minimum of forty (40) hours of service** via lectures, project coaching and/or mentoring at SB training programmes.
5. Should you wish to withdraw from the Innovation Fellowship after execution of this deed, you shall be liable to pay a fee of **SGD 10,000.00**, which will be payable to SBPO within 45 days from the date of written acknowledgement by SBPO of your withdrawal from the Innovation Fellowship.

Empowering Asia's Healthtech Innovators of Tomorrow