

27 January 2023

Private & Confidential

TAN XIN NING, SOPHIA

17 SARACA DRIVE
SINGAPORE 807513

Dear DR TAN XIN NING (SOPHIA),

Award as Innovation Fellow of the Singapore Biodesign Programme (“SB Programme”)

1. We, Singapore Biodesign Programme Office, A*STAR Research Entities (“SB Programme Office”), are pleased to offer you an award as an Innovation Fellow of the Singapore Biodesign Programme on the terms of this letter and attached documents together with all policies referred to therein (“Innovation Fellowship”).
2. Your Innovation Fellowship shall commence on **01 August 2023** and end on **31 January 2024**. Any extension of the Innovation Fellowship beyond the six-month period shall be at the discretion of the SB Programme Office and on terms to be agreed on separately.
3. For the duration of the Innovation Fellowship, you shall be given a net stipend of **S\$8,500.00** per month. You will also receive medical coverage and other insurance.
4. In addition, the following benefits shall be payable to or on behalf of you, which may be subject to review and adjusted at SB Programme Office’s discretion:
 - Overseas allowance for training at SB’s appointed curriculum partners.
 - Return air ticket from Singapore to the Asian region (Regional Immersion) and the United States (Silicon Valley Immersion), and;
 - Tuition fees for required classes and administrative expenses for required procedures with respective institutions and SB’s appointed curriculum partners.
5. If you accept the offer, please complete and return the attached Form of Acceptance (original) duly signed, by **10 FEBURARY 2023**. You will also be required to sign an Innovation Fellowship Deed, which will set out the terms and conditions of your Innovation Fellowship, including the consequences of breach.
6. We look forward to having you as an Innovation Fellow of the Programme.

Empowering Asia’s Healthtech Innovators of Tomorrow

*A global affiliate of Stanford Byers Center of Biodesign, and hosted by Agency for Science, Technology and Research (A*STAR)*
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Fellow’s Signature:



7. Feel free to contact Ms Zoe Lek, Senior Programme Manager, Singapore Biodesign Programme at (65) 90227277 or Zoe_Lek@hq.a-star.edu.sg, if further clarification or assistance is needed.

Thank you.

Yours sincerely,

Dr Mary Kan
Programme Director, Singapore Biodesign