

Our Ref:00043486

31 March 2023

Pang Kuin Tian
Research Fellow
AS&T (GlycoAnalytics)
Bioprocessing Technology Institute

Dear Pang Kuin Tian

ANNUAL PERFORMANCE APPRAISAL - GRADE PROMOTION AND HIGHER TITLE APPOINTMENT

Congratulations on your promotion to **RSE3A** and your new title appointment as **Associate Staff Scientist** with effect from 1 April 2023.

Your endorsed performance rating for 2022 is **"Excellent"**. You have far exceeded expectations of your current grade and appointment in all areas and made positive contributions in areas beyond your immediate responsibility. Your Performance Bonus, which will be paid to you on 15 April 2023, is **\$6,720**.

You will receive a Salary Increment of **\$896**, bringing your gross monthly salary to **\$8,362** with effect from 1 April 2023.

Salary Increment and Performance Bonus are paid according to the length of service in FY2022.

Please note that salary and bonus details are private and confidential and you should treat such information accordingly.

You may refer to A*Connect on the eligibility criteria to retain your Salary Increment and Performance Bonus.

I look forward to your continued contributions and support in the year ahead.

Yours sincerely

Dr. Koh Boon Tong
Executive Director
Bioprocessing Technology Institute
Agency for Science, Technology and Research (A*STAR)

This is a computer generated letter. No signature is required.