



STRICTLY PRIVATE AND CONFIDENTIAL

Date : 29 April 2022

To : Kang Yen Ching

Dear Kang Yen Ching

LETTER OF APPOINTMENT AND EMPLOYMENT AGREEMENT ("AGREEMENT")

T-RECs.ai Pte. Ltd. (the "**Company**") is pleased to offer you the position of **Head of Resource Management** based on the terms and conditions set out below. By executing this Agreement, you represent and warrant to the Company that you have read, understand, and agree to all the terms and conditions hereunder.

1. COMMENCEMENT OF EMPLOYMENT

- 1.1 Your employment with the Company shall commence on **1 July 2022** or such other date as the Company may notify you in writing and shall continue until terminated in accordance with the terms of this letter.