

26 August 2022

Dr Widjaja Wensley Louis
Block 26B Saint George's Lane
#13-35
Singapore 322026

Private & Confidential

Dear Wensley

Appointment as Assistant Head (Enterprise)

We are pleased to convey to you an offer of appointment as Assistant Head with the Enterprise, A*STAR Research Entities ("ARES") on the terms of this letter and the attached Terms and Conditions together with all policies referred to therein (collectively referred to as "the Employment Contract"), all of which shall form a part of this Employment Contract.

You will be appointed on the Senior Officer ("SO") Scheme, Grade G3 with a [REDACTED]. This includes a Monthly Variable Component ("MVC") of 12% of your gross monthly salary. The MVC portion of salary, applicable to all staff, is subject to review and may be adjusted or reduced at ARES's discretion.

Your employment shall commence on your first day of work ("the Effective Date") and shall continue for a period of 3 years from the Effective Date, inclusive of a 6-month probationary period. Any extension of this Contract beyond the 3-year period shall be at ARES's discretion and on terms to be agreed.

If you accept the offer of employment, please complete and return the original attached Form of Acceptance, duly signed.

To facilitate our appointment and planning processes, we look forward to a written response from you to this offer of appointment by **9 September 2022**.

We sincerely hope that you will join our A*STAR family.

In the meantime, if you have any questions, please do not hesitate to contact Ms Tiffany Tan, Head (HR) at 67149423 or Tiffany_Tan@hq.a-star.edu.sg.

Yours sincerely



MS RAJASWARI
GROUP DIRECTOR
HUMAN RESOURCE