

PRIVATE & CONFIDENTIAL

22 September 2023

Yeo Jia Hao

OFFER OF EMPLOYMENT

Dear Jia Hao,

On behalf of Rapsodo, I am pleased to provide you with the following Offer of Employment, in accordance with the terms and conditions set out in this letter and the Rapsodo Employee Handbook.

1. Position

You will be employed as a Senior Manufacturing Engineer. In this position, you undertake to faithfully and diligently perform and discharge such duties and exercise such powers in relation to your position and the businesses of the Company.

2. Supervisor

You will be reporting to Mark Wong, Operations Manager.

3. Location

Your place of employment will be 20 Ayer Rajah Crescent, #08-05, Singapore 139964.

4. Date of Commencement

Your employment will commence on 1 October 2023, subject to Employment Pass approval or Letter of Consent, if applicable.

5. Working Hours and Working Days

The official working hours is from 9.00 am to 6.00 pm on Monday to Friday. Lunch break is 1 hour. You may be required to perform your duties beyond the normal working hours in accordance with the entrusted responsibilities of your position and you are not entitled to additional remuneration for work done beyond the normal working hours.

6. Remuneration

You will receive a total monthly remuneration of [REDACTED] (which includes Employee CPF contribution but excludes Employer CPF contribution, if applicable). All remuneration will be subjected to local statutory tax and deductions.

In the case of arbitration, the tribunal shall consist of a sole arbitrator appointed by the Chairman of the Singapore International Arbitration Centre. The award of the tribunal shall be final and binding upon the parties.

22. General

The failure of the Company to enforce any provision of this Agreement at any time shall not operate as a waiver of that provision in respect of the particular act or omission or any other act or omission.

In the event that any provision of this Agreement is held to be unenforceable, then such unenforceability shall in no way affect the other terms and provisions of this Agreement which shall remain in full force and effect.

The Company shall have the right to alter and amend this Employment Agreement, and such alteration or amendment shall become fully effective and a binding term of the Employment upon your being notified.

23. Governing Law

This letter is governed by the laws of the Republic of Singapore. The parties submit to the jurisdiction of the courts of the Republic of Singapore.

24. Acceptance

If you agree to accept this offer and employment on the terms and conditions set out in this letter, please sign and date the end of this letter where indicated and return it to our office.

This offer will remain open until the close of business on 25 September 2023, upon which, if you fail to accept this offer and letter, this offer, and letter shall lapse automatically.

We hope that you accept this offer and look forward to a long and beneficial employment relationship.

Yours sincerely,



Feryana Halim | HR Director
Rapsodo Pte. Ltd. 201026348Z

I accept this offer of employment with Rapsodo Pte. Ltd. and agree to the terms and conditions outlined in this letter.



Signature

Name:

09 / 26 / 2023

Date