



igloocompany Pte. Ltd.
67 Ayer Rajah Crescent
#06-14/21, Singapore 139950
Company Registration No. 201528946R

Private & Confidential

18 January 2022

Kwan Zi Rong (James)
NRIC No.: S8840547A
Blk 875 Yishun Street 81
#09-183
Singapore 760875

Dear James,

CONFIRMATION OF EMPLOYMENT

We are delighted to inform you that you had successfully passed your three (3) months' probation for the position of Project Manager with effect from **18 January 2022**.

You shall be eligible for the Company's health insurance scheme administered by our appointed insurance company.

Congratulations to you and the Management would like to take this opportunity to thank you for your valuable contributions and trust that you will continue to perform your best for the Company.

All the other terms and conditions of your employment shall be in accordance to your employment classification and existing Company's policy.

Yours sincerely,

Yee Ling Chong

Yee Ling Chong
Director, People and Culture

ACKNOWLEDGEMENT

I, **Kwan Zi Rong (James)**, NRIC No.: **S8840547A**, hereby acknowledge and accept the new changes as stated above.

Signature: James Kwan

Date: 19 January 2022