



Employment Agreement

This Agreement is made on 8th December 2023.

Between

(1) **MDesign Solutions Pte Ltd**, of 79 Ayer Rajah Crescent, #02-07, Singapore 139955 ("the Company") of the one part

And

(2) **Soon Hung Leng** I/C No. S7401505J, of Apartment Block 318 Clementi Avenue 4 #20-171, Singapore 122311, born on 1st Jan 1974 ("the Employee") of the other part.

WHEREBY IT IS AGREED as follows:

1. EMPLOYMENT

1.1 The Company hereby appoints and employs the Employee as its Principal Engineer, and the Employee hereby accepts the appointment and employment, upon the terms and conditions of this Agreement. The position's main duties and responsibilities are attached in Annex A.

1.2 The employment shall commence on ____ December 2023 and shall continue until terminated in accordance with clause 8.

2. DUTIES

2.1 Subject to the overall direction of the management of the Company ("the Management") the Employee shall manage and conduct the undertaking to the best of its ability in the best interest of the Company and its shareholders and in a proper and business-like manner.

2.2 During the continuance of this Agreement, the Employee shall:

(a) Faithfully and diligently, perform such duties and exercise such powers in relation to the business of the Company as may from time to time be vested in him/her. (b) Personally attend to his/her duties during such times as may be reasonably required (during regular office hours, as well as beyond such hours, as necessary) except in case of incapacity through illness or accident in which case he/she shall forthwith notify the Management of such incapacity and shall furnish to the Management such evidence thereof as they may require.