



EMPLOYMENT CONTRACT AGREEMENT

This Employment Contract Agreement ("Agreement") is entered into on this 2nd day of January 2024, by and between:

Digital Assets Consultancy Pte Ltd

71 Ayer Rajah Crescent

#06-10

LaunchPad@One North

Singapore 139951

Hereinafter referred to as the "Company"

And

Mr. Derrick Loo Chee Tong

15A Toh Tuck Road #03-33

Singapore 596199

Hereinafter referred to as the "Employee"

1. POSITION AND DUTIES

The Company agrees to employ Mr. Derrick Loo Chee Tong as a full-time Head of Sales, and the Employee agrees to diligently and effectively perform the duties and responsibilities assigned by the Company. These duties may be subject to reasonable change as the Company's business needs require.

2. START DATE

This employment agreement commences on the 2nd day of January 2024.

3. WORK HOURS

The normal working hours for this position are 9am to 6 pm Monday to Friday . The Employee agrees to work additional hours as necessary to fulfill the job responsibilities.



4. SALARY AND BENEFITS

The Company agrees to pay Mr. Derrick Loo Chee Tong a monthly salary of \$4000 SGD. Payment will be made on a monthly basis through direct deposit.

In addition to the salary, the Employee is entitled to the benefits and allowances provided by the Company, including but not limited to health insurance, retirement benefits, and any other benefits as per the Company's policies.

5. CONFIDENTIALITY

The Employee agrees to maintain the confidentiality of all information, proprietary or otherwise, related to the Company's business and its clients. This obligation extends beyond the termination of employment.

6. TERMINATION

Either party may terminate this agreement with or without cause upon providing written notice 30 days in advance. The Company reserves the right to terminate the employment immediately for cause, including but not limited to violation of company policies, dishonesty, or poor job performance.

7. NON-COMPETE CLAUSE

During the term of employment and for a period of 12 months following the termination of employment, the Employee agrees not to engage in any business or employment that is competitive with the Company.

8. GOVERNING LAW

This Agreement shall be governed by and construed in accordance with the laws of Singapore Government.

IN WITNESS WHEREOF, the parties hereto have executed this Employment Contract Agreement effective as of the date first above written.

Digital Assets Consultancy Pte Ltd

By: James

Managing Director



Mr. Derrick Loo Chee Tong

Employee Signature

Date: _____