



XFERS PTE. LTD.

LETTER OF OFFER

Date: 08 June 2023

To: Ouyang Cunping
S8606428F ocping@gmail.com
Apt Blk 156 Rivervale Crescent #04-156 Singapore 540156

Dear Ouyang Cunping

We are pleased to offer you employment with XFERS PTE. LTD. on the following terms:

1. Position	Assistant Finance Manager
2. Employee Classification	PMET
3. Job Grade	SE-1
4. Commencement Date	10/07/2023
5. Working Days and Hours	• Mondays to Fridays • 9 am – 6 pm
6. Working Location	Singapore
7. Annual Leave	18 days
8. Medical Leave	14 days (outpatient) 60 days (hospitalisation, inclusive of 14 days outpatient)
9. Probation (if any)	3 months
10. Salary	S\$ \$6650 /month
11. Bonus	Annual Variable Performance bonus: 0 - 3 months, dependent on individual and company performance.



XFERS PTE. LTD.

Your employment is subject to XFERS' Terms of Employment as outlined below.

We look forward to welcoming you on board and wish you a successful career with XFERS!

Please confirm your acceptance of the above by signing and returning to us the duplicate copy of this Letter of Offer within 7 days of the date indicated on this Letter.

Yours Sincerely,

DocuSigned by:

A handwritten signature in black ink that reads "Stefan Pirpamer". The signature is enclosed within a thin black rectangular border.

8600A01B2AEF41D...

Stefan Pirpamer

Senior Regional Talent Acquisition Manager

XFERS PTE. LTD.