



Refract Technologies Pte. Ltd.
Blk 71 Ayer Rajah Crescent
#04-12/14/15/16/17
Singapore 139951

12th Jan 2023

Ng Li Hui
Finance Manager

Letter of Confirmation

Dear Ng Li Hui,

I am delighted to inform you that you have successfully completed your probationary period and are hereby confirmed with effect from 12th January 2024.

As stipulated in your Employment Contract, your monthly salary will be adjusted from the current amount of **S\$7,300** to **S\$7,500** moving forward. All other terms and conditions of your employment contract that came into effect on 12th October 2023 remain unchanged.

We take this opportunity to congratulate you on your confirmation and are confident that you will continue to contribute to the success of the company.

Yours faithfully,

Gerald Lee
Chief Operations Officer