

26 Apr 2024

Mr Ong Wee Leng (Wang Weilong)

Private & Confidential

242 Westwood Ave
#13-49
Singapore 648365

Dear Ong Wee Leng (Wang Weilong)

**Appointment as Principal Research Engineer I
Institute of Microelectronics (IME)**

We are pleased to convey to you an offer of appointment as Principal Research Engineer I with the Institute of Microelectronics (IME), A*STAR Research Entities ("ARES") on the terms of this letter and the attached Terms and Conditions together with all policies referred to therein (collectively referred to as "the Employment Contract"), all of which shall form a part of this Employment Contract.

You will be appointed on the Research & Technical Support (RTS) Scheme, Grade 6A which has a maximum salary point of [REDACTED]. You shall be paid a gross monthly salary of [REDACTED] in accordance with ARES's prevailing policies. This includes a Monthly Variable Component ("MVC") of 12% of your gross monthly salary. The MVC portion of salary, applicable to all staff, is subject to review and may be adjusted or reduced at ARES's discretion.

Your employment shall commence on your first day of work ("the Effective Date") and shall continue for a period of 3-year from the Effective Date, inclusive of a 6-month probationary period. Any extension of this Contract beyond the 3-year period shall be at ARES's discretion and on terms to be agreed.

If you accept the offer of employment, please accept via the contract acceptance page.

To facilitate our appointment and planning processes, we look forward to a response from you to this offer of appointment by 3 May 2024.

We sincerely hope that you will join our A*STAR family.

In the meantime, if you have any questions, please do not hesitate to contact Gracia Teo, Manager, at gracia_teo@hq.a-star.edu.sg.

Yours sincerely



MS RAJASWARI
GROUP DIRECTOR
HUMAN RESOURCE