



INTERNSHIP CONTRACT (For Industrial Attachment Programme)

From : **ZIG Ventures Limited - ("EMPLOYER")**
To : **Zara Wee -- ("INTERN")**

1. COMMENCEMENT AND DURATION

Your internship shall be on **3rd June 2024**

(no ends date till termination of both parties)

2. REMUNERATION

Your allowance will be **S\$600.00** per month and will be paid on the last working day of the month.

- (a) The allowance is exempted from CPF contribution.
- (b) The company is not obliged to pay any allowances if you are absent. If you are unable to turn up for work, please inform your supervisor and HR of your absence at the earliest possible opportunity.
- (c) The contract shall be renewed subject to mutual agreement.

3. LEAVE

N/A

4. HOURS OF WORK

Your working week will be two days per week (as agreed) with a 45-minute lunchbreak.

5. WORK INJURY COMPENSATION ACT

The Employee shall be insured against any accident at his place of work in accordance with the Work Injury Compensation Act.

6. NOTICE PERIOD

You will be informed 7 days in advance in the event that the Company decides to cease your services.

7. CONFIDENTIALITY OR PROPRIETARY INFORMATION

The Intern agrees, during and after the term of this internship, not to reveal confidential information, or trade secrets to any person, firm, corporation, or entity. Should the Intern reveal or threaten to reveal this information, the Company shall be entitled to an injunction restraining the Intern from disclosing same, or from rendering any services to any entity to whom said information has been or is threatened to be disclosed. The right to secure an injunction is not exclusive, and the Company may pursue any other remedies it has against the Intern for a breach or threatened breach of this condition, including the recovery of damages from the Intern.

You shall not without prior written consent of the Company destroy, make copies, duplicate or reproduce in any form the Company's confidential information.

8. INVENTION

The Intern agrees that all processes, procedures, programs, discoveries, ideas, formulae, improvements, developments, technologies, designs, inventions (collectively "Inventions"), whether or not patentable or copyrightable, conceived, developed, invented, or made solely by the Intern, or jointly with others, during the appointment shall be conclusively deemed "work for hire" (to the extent applicable), and is the property of, and belongs to, the relevant Group Company and shall in connection therewith (whether during the term of the appointment or after the termination of this Agreement), (i) assign to the relevant Group Company, without additional compensation, all patent, copyright, trademark, trade name, service mark and other rights to such Inventions for any country, (ii) sign all documents and instruments necessary to carry out the foregoing and (iii) take such further actions as the relevant Group Company may reasonably request in order to protect and otherwise perfect the rights of the relevant Group Company to such Inventions.

If you agree and accept this internship subject to the terms and conditions stated above, kindly sign and return the duplicate copy to the Employer.



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Sim Kok Hwee
Director
Date: 03 June 2024
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I, Zara Wee have read and understood the above terms and conditions of service offered by ZIG Ventures Pte. Ltd.

I hereby agree to accept the offer and abide the above terms and conditions.



Signed :

Date: 3rd June 2024