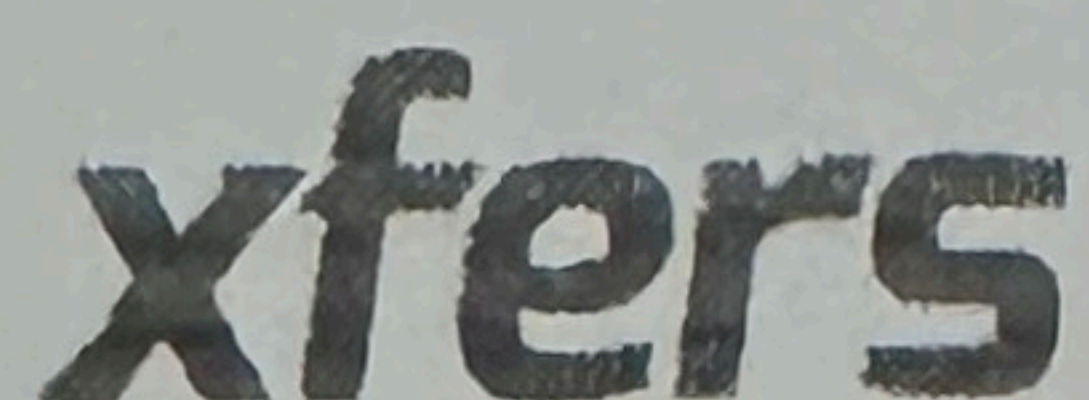




XFERS PTE. LTD.

(Incorporated in Singapore)

Co. Reg. No.: 201411660R

LETTER OF OFFER

Date: 29th March 2021

To: Tay Kah Hong, S8727876Z
taykaihong@gmail.com, (+65) 88221448

22 Ripley Crescent, Singapore 556200

Dear Kah Hong,

We are pleased to offer you employment with XFERS PTE. LTD. on the following terms:

1. Position	Director, Product Management
2. Employee Classification	PMET
3. Commencement Date	12th April 2021
4. Working Days and Hours	• Mondays to Fridays • 9 am – 6 pm
5. Working Location	Singapore
6. Annual Leave	14 days
7. Medical Leave	14 days (non-hospitalisation) 60 days (hospitalisation)
8. Probation (if any)	3 months