

30/04/2024

Elena Teh
Toa Payoh Lorong 5
Singapore,, 310050
Singapore

Dear Elena Teh,

Welcome to Razer! We are excited to offer you an employment as Global Community Manager with Razer (Asia-Pacific) Pte. Ltd (REG No. 200312968N). We are confident that with your talents and passion, you are the perfect fit for Razer and this position will be an excellent career opportunity for you to make Razer the world's leading lifestyle brand for gamers.

If you are to accept this offer you will be eligible to the following in accordance to our company's policies:

Position: **Global Community Manager**

Reporting Manager: Goh Hung Wei

Start Date: **06/05/2024**

Annual Base Salary: [REDACTED]

Monthly Base Salary: [REDACTED]

Salary Payment Frequency: Monthly over 13 payments

Variable Bonus: Based on Company, team and individual performance

Probationary Period: 3 months

Termination Notice Period:

- During Probation: 2 weeks
- After Probation: 1 month

Annual Leave:

- 1st to 4th year - 16 days
- 5th to 9th year – 18 days
- 10th year onwards – 21 days

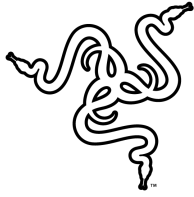
**** Annual leave to be utilized for company shutdown during last week of the year.**

Carryover Leave: 5 days can be brought forward but must be utilized by 31 March

Working Hours: Monday to Friday, 0900 - 1800

As an employee of Razer (Asia-Pacific) Pte. Ltd you are also eligible for our benefits program, which may includes medical insurance, retirement plans and vacation time (not inclusive and subject to prevailing local policies and legislations). Other benefits will be email to you separately and more details will be provided at the onboarding stage.

Kindly note that this offer of employment valid for **2 days**, and subject to and conditional upon:



- successful receipt of satisfactory results of any pre-employment checks, which includes and not limited to medical checks, background checks and references from previous employers or suitable referees;
- obtaining all necessary governmental approvals and the relevant work passes (where applicable) which are on terms satisfactory to the Company for you to be legally employed;
- not being subject to any ongoing restrictive covenants from any former employer that could prevent you from fully performing your duties at the company; and
- execution of a formal Employment Agreement, which includes a schedule of the Confidentiality and Invention Assignment Agreement.

Welcome and prepare to make history – we look forward to you joining Razer: a great place to work and a place to do great work!

For Gamers. By Gamers.

Razer Talent Acquisition Team