

WIZ HOLDINGS PTE LTD

INTERNSHIP AGREEMENT

Dear **Vernon Lim**,
Singapore

We are delighted to offer you an internship position at Wiz Holdings Pte Ltd (the "Company"). The following terms and conditions apply:

Position

Your title will be **Content Marketing Intern**, and you will report to the Company's **Product Marketing and Market Research Manager**. This is an internship position.

Compensation

Monthly salary: S\$ 1,200

Internship Duration

Your start date will be **19 August 2024**. The internship period is between 19 August 2024 to 31 December 2024. The possibility of extending the internship will be reviewed at the end of the year based on business needs.

Working Hours

This is an internship position requiring five days per week. Your working hours will be Monday to Friday from 09:30am to 06:30pm.

You will be entitled to one (1) hour lunch break every working day.

Intern Benefits

Annual Leave

As a full-time intern, you are entitled to fourteen (14) days pro-rated paid annual leave upon completion of three (3) months of service from the commencement of your employment for every calendar year.

Termination and Notice Period

During your internship period, either party may terminate the contract by giving one (1) month notice or equivalent of one (1) month's salary in lieu of notice.

The Company reserves the right not to give any reasons for termination.

Confidential Information Agreement

The nature of the Company's work requires information regarding the interests of the Company or its clients to be held in strict confidence.

You shall at no time (neither during employment nor after the cessation of employment with the company), directly or indirectly disclose, divulge, authorize, or permit to be disclosed to anyone not properly entitled there to any trade secrets, know-how and any confidential and other matters relating to the company. Any breach of such confidentiality will render an employee liable to disciplinary or other appropriate action.

Intellectual Property Rights

All patents, copyrights, masks work, and other intellectual property rights created directly or indirectly arising from this contract is hereby assigned to the Company by the employee. The employee will sign any necessary documents and will otherwise assist the Company, at the Company's expenses, in protecting and registering the Company's intellectual property rights or otherwise in any country, whether during or after his employment.

You may not, without having obtained the prior written consent of the company, publish or cause to be published any article, book, photograph, or letters, or give any interviews or broadcast or deliver any lecture or speech, on any matter which concerns your duties and responsibilities or the business of the company.

Yours sincerely,



Linda Zhong

HR Director

Wiz Holdings Pte. Ltd.

Intern's Name: Vernon Lim

Date: 20/6/2024

Signature:

