

EMPLOYMENT CONTRACT

THIS AGREEMENT is dated 16th September 2024 (the “**Agreement**”).

Parties

- (1) **Hit Refresh Pte Ltd**, a company incorporated in Singapore having its registered office at 71 Ayer Rajah Crescent, #07-26, Singapore, 139951 (the “**Employer**” or “**we**”),
- (2) **Low Ee Hau, residing at Blk 487C #11-107, Choa Chu Kang Ave 5, S683487 whose NRIC No. is S8981772B** (referred to as the “**Employee**” or “**you**”),

Collectively the “**Parties**” and each a “**Party**”.

Background

- (A) The Employer is desirous of employing the Employee and the Employee is desirous of accepting such employment (the “**Employment**”) under the terms and conditions of this Agreement.

Agreed terms

1 Definitions and interpretation

- 1.1 The following definitions and rules of interpretation apply in this Agreement.

Capacity: as agent, consultant, director, employee, owner, partner, shareholder or in any other capacity.

CDCSA: Children Development Co-Savings Act (Cap. 38A) of Singapore.

CPF: Central Provident Fund.

Employment Act: Employment Act (Cap. 91) of Singapore.

Intellectual Property Rights: patents, rights to Inventions, copyright and related rights, trade marks, trade names and domain names, rights in get-up, rights in goodwill or to sue for passing off, unfair competition rights, rights in designs, rights in computer software, database rights, topography rights, rights in confidential information (including know-how and trade secrets) and any other intellectual property rights, in each case whether registered or unregistered and including all applications (or rights to apply) for, and renewals or extensions of, such rights and all similar or equivalent rights or forms of protection which subsist or will subsist now or in the future in any part of the world.

Invention: any invention, idea, working, creation, discovery, development, improvement or innovation, whether or not patentable or capable of registration, and whether or not recorded in any medium.

Initial


IN WITNESS WHEREOF the parties hereto have executed this Agreement the day and year first above written.

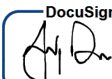
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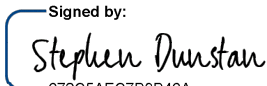
Joseph Ryan, Co-Founder)

for and on behalf of)

Hit Refresh Pte Ltd)

in the presence of: Stephen Dunstan, Co-Founder)

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Witness Signature: 
Signed by:
672C5AEC7B9B46A...

Name: Stephen Dunstan

Occupation: Director

Address: 71 Ayer Rajah Crescent, #07-26, Singapore 139951

SIGNED by

Low Ee Hau)

in the presence of:)

Signed by:

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Witness Signature: 
Signed by:
672C5AEC7B9B46A...

Name: Stephen Dunstan

Occupation: Director

Address: 71 Ayer Rajah Crescent, #07-26, Singapore 139951