

To: Justin Seow Shu Wen

CONFIRMATION OF APPOINTMENT

Dear Justin,

Consequent to the review of your performance during your probation, we are pleased to inform you that your services are being confirmed as Business Development Specialist with effect from 4th October 2022.

Please accept our personal congratulations on this well-deserved recognition of your continuing excellent contribution and work commitment.

We look forward to your continued excellence and valuable contributions to the Company.

Yours Faithfully,

For and on behalf of The Oddle Company Pte Ltd

A handwritten signature in black ink, appearing to read "Lim Ze Yan", written over a faint rectangular box.

Lim Ze Yan
CEO