



Private and Confidential

10 January 2024

Name : Pang Cheok Fun
Ee No : SY031

LETTER OF CONFIRMATION

We are pleased to confirm your appointment as **Team Leader - Engineering** effect from **18 January 2024**. In accordance with your appointment, this confirmation is based on your satisfactory completion of the probationary period.

With reference to the Company's job grading system, your current job grade in the Company is G13 [Senior Engineer III].

We take this opportunity to extend to you our congratulations and wish you a full and satisfying career with the Company. We are confident that you will continue to keep your good work in our Company.

Yours sincerely,

Michelle Lee
Director
Human Resources & Administration Department