



New Silicon Corporation Pte. Ltd. (nsc)

Private & Confidential

14 February 2025

Full Name: Kenneth Lee Eng Kian
NRIC: S7611650D

RE: LETTER OF EMPLOYMENT

Dear **Kenneth**,

We, New Silicon Corporation Pte. Ltd. (the "**Company**"), are pleased to offer you employment on the following terms and conditions:

1. **Position.** You will be appointed as **Chief Scientist**
2. **Duties and Responsibilities.** You are expected to execute the duties and responsibilities as per your job description, devote full business time and attention to your performance, to perform your duties faithfully, diligently and competently in a professional manner, to adhere to and support the policies, vision and directives of the Company and to act with complete integrity and professionalism at all times, in compliance with the Company's policies and the spirit of the Company's rules and regulations.
3. **Place of Work.** You will be based at **71 Ayer Rajah Crescent, #03-26, Singapore 139951**. In view of the nature of the Company's business, it may become necessary to require you to work in different divisions, sections or offices of the Company's Group. You may also at some time in the future be asked to work in an overseas office. You may be required to travel to perform your duties efficiently and such travel may be outside normal business hours and at weekends or statutory or public holidays, should circumstances require it.

For the purpose of this Letter of Employment, the Company's Group ("**Company's Group**") shall mean the Company and also any subsidiary or subsidiary undertaking of the Company or any holding company of the Company.

4. **Commencement Date.** Your employment is expected to commence no later than **1st Apr 2025**.