

LETTER OF APPOINTMENT

Name : **Zhou Zhi**
NRIC No. : S7179411C

Dear Mr. Zhou

On behalf of **Biobot Surgical Pte Ltd** ("Company"), we are pleased to offer you the position of

Lead Engineer, Firmware on the following terms and conditions:-

1. **DATE OF COMMENCEMENT**

19 May 2025

2. **REMUNERATION**

- (a) The basic salary shall be **S [REDACTED]** per month.
- (b) You are required to maintain strict confidentiality on salary matters and not to disclose or discuss details of your salary.

3. **PROBATION**

Your Appointment shall be subject to a probationary period of Three (3) months ("Probationary Period") which may be extended if the Company deems fit. Upon successful completion of the Probationary Period, the Company will confirm your Appointment in writing. During this probation period, either party may terminate this appointment by giving the other party 2 weeks' notice.

4. **HOURS OF WORK**

Monday to Friday: 0830 to 1800 hours
Lunch break: 1200 to 1250 hours

5. **CENTRAL PROVIDENT FUND**

Your contributions to the Central Provident Fund and the Company's contributions, if applicable, shall be in accordance with the Central Provident Fund Act. The rates of such contributions shall be subject to the changes made to the rates from time to time under the Act.

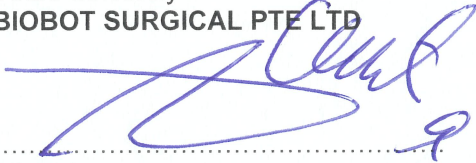
19. **NOTICE OF TERMINATION**

- (a) Notwithstanding this appointment, the Company may dismiss you summarily and without notice in the event of you being guilty of misconduct. You shall not be eligible for any compensation or payment in respect of the dismissal, and all your rights, privileges and benefits in respect of your service with the Company shall cease on the effective date of the dismissal.
- (b) Additionally, both the Company and you may, without assigning any reason whatsoever, terminate this appointment by giving 2 months' notice in writing (after probation period). However, if this appointment is terminated by either party without notice or with a notice of less than 2 month(s), the party terminating the appointment shall pay to the other party, a sum equivalent to 2 month of basic salary in-lieu of notice or the proportionate part thereof corresponding to the period for which the notice fall short of the said 2 months.
- (c) You may not offset unused annual leave against your notice period unless the Company, in its absolute discretion, permits you to do so.
- (d) Notwithstanding anything to the contrary contained in this agreement, the Company may terminate the Employee's employment upon 2 months' notice to the Employee should any of the following events occur:
 - i. The sale of substantially all the Company's assets to a single purchaser or group of associated purchasers; or
 - ii. The sale, exchange, or other disposition, in one transaction of the majority of the Company's outstanding corporate shares;
 - iii. The Company's decision to terminate its business and liquidate its assets;
 - iv. The merger or consolidation of the Company with another company;
 - v. Bankruptcy

We take this opportunity to welcome you to our organization and wish you success in your career with us.

Yours Sincerely

BIOBOT SURGICAL PTE LTD



Albert Lee
Chief Executive Officer
7 May 2025

ACCEPTANCE

I hereby accept and agree to abide by the terms and conditions stated herein.

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Name:
NRIC No.
Date:

Biobot Surgical Pte Ltd

79 Ayer Rajah Crescent, #04-05/06, Singapore 139955

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