



Screening Eagle Singapore Pte Ltd
1 Fusionopolis Way
Connexis South Tower #20-03
Singapore 138632
UEN: 201511075Z

03 July 2024

Lew Kian Yong
Blk 89 #10-16
Pasir Ris Heights
Singapore 519286

LETTER OF APPOINTMENT ("LETTER")

On behalf of the Board of Directors (the "Board") of Screening Eagle Singapore Pte Ltd (the "Company"), we are pleased to offer you the appointment as **Country Manager** of the Company on the following terms and conditions:-

1. Term of Employment

- (A) Subject to Clause 6 of this Letter and the Company's General Rules & Regulations (the "Rules"), your employment with the Company shall commence on **23 July 2024** and shall continue until and unless terminated in accordance with Clause 6 below.
- (B) You are required to serve a probationary period of three (3) months (the "Probation Period").

2. Responsibilities and Authority

- (A) You shall during your employment under this Letter: -
- (i) devote the whole of your time and your attention and skill to the faithful and diligent performance of such duties as set out below and as may from time to time be assigned to you in your capacity as Country Manager by the Company;
 - (ii) conform to and comply with all lawful directions given by the Company, and the Company's directives, policies and/or employee's handbook or guidelines (if any) as may be applicable to you (collectively referred to as the "Company Policies") and which may be issued, modified, amended and/or supplemented by the Company from time to time; and
 - (iii) refrain from any activities which may hinder or otherwise interfere with the performance of your duties under this Letter or may place you in any situation of conflict of interest.

(B) Duties

You shall assist the Managing Director and the Management as and when needed in the areas as specified under Schedule 1.

11. General Rules & Regulations relating to Employees of the Company

You shall be bound by the terms and conditions set out under the Rules as the same is produced and amended from time to time. The terms of the Rules, when available, shall be deemed to be an integral part of this Letter unless expressly stated otherwise. In the event of any conflict between the terms of this contract and the Rules, the terms of this Letter shall prevail. A copy of the most current version of the Rules is attached herewith as General Rules & Regulations relating to Screening Eagle Singapore Pte Ltd.

12. You undertake to ensure that you have a valid employment pass and/or Singapore Permanent Residency for the entire duration of your employment hereunder.

Should you accept the terms of this offer as set out in this Letter, please sign and return the duplicate of this Letter in confirmation of your understanding and acceptance of the above terms and conditions.

Yours sincerely



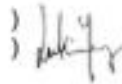
Name: **Craig Rice**
Designation: **Chief Executive Officer**
Screening Eagle Singapore Pte Ltd



Name: **Isaac Heng**
Designation: **Vice President Sales, APAC**
Screening Eagle Singapore Pte Ltd

I, **Lew Kian Yong** (NRIC: _____), hereby confirm my understanding and acceptance of the terms and conditions of the above offer of employment as set out in this Letter.

Signed by
Lew Kian Yong



in the presence of:
Jay Lim



Date: 04 July 2024