

Ref: HR-L25-07004

09 July 2025

To Whom It May Concern:

Dear Sir/Mdm,

RE: LETTER OF EMPLOYMENT

This is to confirm Steve Tay, is currently an employee of Anacle Systems Pte Ltd which principal activity is Software Development, Enterprise Software Solutions and Consultancy.

The following are the details of the employee

Full Name	: Steve Tay
Starting the date of employment	: 01 Jul 2025
Country of Employment	: Singapore

Should you require any clarification on the above, please do not hesitate to contact our HR, Ms. Jermaine Ng at jermaine.ng@anacle.com or office no. 6914 2666

Sincerely,



Jermaine Ng
HR Executive, Human Resource Department
Anacle Systems Limited
3 Fusionopolis Way
#14-21 Symbiosis
Singapore 138633
Tel: 69142 666