

Private and Confidential

1 August 2025

Ye Minyu
27 Thomson Heights
Singapore 574855

Dear Minyu,

EMPLOYMENT CONTRACT

We are pleased to confirm our offer to employ you as _____
with MOH Holdings Pte Ltd ("the Company"). Your employment shall be upon the terms and conditions as stated in this letter ("Employment Contract").

1 SALARY

1.1 _____

1.2 The MVP is a flexible component payable on a monthly basis and is included as part of the monthly basic salary for the purpose of calculating salary payments such as the Annual Wage Supplement ("AWS") and Bonuses. The current prevailing MVP rate is at 10% of the monthly basic salary.

1.3 Your salary will be credited to your bank account on the 15th day of each calendar month. Should the salary payment date fall on a non-business day, your salary will be credited on the business day before.

1.4 Your salary will be reviewed annually and the review is dependent on the financial performance of the Company, your individual performance and the Company's prevailing remuneration policy in force.

1.5 If you are holding a valid Work Pass at the point of hire and should you become a Singapore citizen or Singapore Permanent Resident ("SPR") during the period of the employment, Central Provident Fund ("CPF") contributions at the prevailing rates shall be made immediately by the Company and by you. The rate of deductions and contributions for you and the Company shall be subject to the Central Provident Fund Act 1953 and the rules and regulations thereunder as may be in force from time to time. It is your obligation to inform the Company when you have obtained SPR or citizenship, failing which the Company will recover any excess payment from you. In addition, this may institute disciplinary action, as contribution to the CPF is a statutory requirement.

2 BONUS