

Dear Akmal,

We are pleased to offer you employment with Factorem Pte. Ltd. (Factorem), Singapore UEN: 202030339D, for the position of **Application Engineer Intern** under the following Terms and Conditions (**Standard Terms**) and Confidentiality and Intellectual Property Agreement:

1. COMMENCEMENT

Your employment with Factorem will commence on **January 6, 2025** through till **December 5, 2025**.

2. POSITION

You will be employed in the position of **Application Engineer Intern**. Your initial duties and responsibilities are outlined in Annexure A. You will report to the Lead Developer and will work under the direction of the person in that position, or such other position determined by Factorem.

Factorem may change these requirements from time to time at its sole discretion.