

PRIVATE & CONFIDENTIAL

26 September 2025
Brendan Goh

INTERNSHIP AGREEMENT

Dear Brendan,

On behalf of Rapsodo, I am pleased to provide you with the following offer of Internship, in accordance with the terms and conditions set out in this letter.

1. Position

Your position will be **People Projects Intern**.

2. Supervisor

You will be reporting to **Feryana Halim, Head of People**.

3. Location

Your place of internship will be Block 20, Ayer Rajah Crescent #08-05, Singapore 139964.

4. Date of Commencement

Your internship will commence from **29 September 2025 to 31 March 2025**. The working hours is from 9.00 am to 6.00 pm on Monday to Friday. Lunch break is 1 hour.

5. Remuneration

You will receive a total monthly remuneration of **SGD2,500** (which includes Employee CPF contribution but excludes Employer CPF contribution, if applicable). All remuneration will be subjected to local statutory tax and deductions.

6. Medical Insurance

Students participating in the Rapsodo Internship Program will not be covered under Rapsodo's group medical and insurance plans. We encourage interns to ensure that they have appropriate medical coverage through their academic institutions or personal arrangements during their internship period.

7. Annual Leave

You will be entitled to 15 working days annual leave per annum, in addition to statutory public holidays during your months of service, subject to approval by the Company. The number of annual leave days shall be apportioned on a pro-rated basis for any part of a whole year. Company reserves the right to change the annual vacation policy from time to time depending on resource and financial situation.

8. Sick Leave

You will be entitled to 14 days of paid sick leave per annum, apportioned on a pro-rated basis for any part of a whole year during your internship - provided that medical certificates are provided by you, covering all days taken as sick leave.

You are required to notify your supervisor/manager of any impending absences from work, and the likely duration of the absence. Wherever possible you should provide this information prior to taking sick leave. Where this is not possible, you should provide the information as soon as practicable on the day on which sick leave commences.

9. Non-solicitation Of Customers

You hereby covenant and undertake that for a period of twelve (12) months after termination of your internship or consulting relationship with the Company for whatever reason, you will refrain on your own account or on the account of any future employer, partner or associate from soliciting or otherwise approaching any party who is or has been during the preceding one (1) year from the date of termination of your internship or consulting relationship with the Company, a client or customer of the Company where that person is someone with whom you have had material dealings or contact during the 12 months immediately preceding the termination of your internship or consulting relationship with the Company. You agree that the restrictions contained in this Clause are fair, reasonable, separate and severable. If any restriction in this Clause is held to be invalid but could be made valid if certain wording was deleted, such wording will be deleted to the extent necessary to make the restriction valid.

10. Non-Competition

During the course of your internship, you must not be involved directly or indirectly with any Competitor or any person or entity which is in competition with the business of the Company or any related body corporate.

11. Duty of Fidelity and Good Faith

As a Rapsodo Intern, you are required to serve its interests well, truly and faithfully. You must devote your full time and attention to furthering the interests of the Company and you should not put yourself in a position where your interests' conflict with those of the Company. You must keep the Management promptly and fully informed of your affairs of the Company.

12. Policies and Procedures

You must abide by all Company policies and procedures, as in force from time to time.

13. Termination

During the internship period, either party may terminate this agreement without cause by giving two (2) weeks' notice.

The Company reserves the right to terminate your internship immediately and need not provide notice of termination, or pay in lieu, if the Company determines that you are involved in an act of misconduct or if you breach the terms and conditions of this letter. If you fail to give the required notice, you hereby expressly authorise the Company to set off and/or withhold that amount equal to the balance of your salary for the notice period from any payment due to you.

You may not set-off any accrued annual leave against the period of notice unless the Company consents.

The Company shall be entitled to terminate your internship at any time with immediate effect (and without prior notice or payment in lieu of notice) if you commit any act of gross default or misconduct in connection with the business of the Company, if you commit a serious or repeated breach or non-observance of any of the terms of this Agreement, if you have an interim receiving order made against you, or if you are convicted of any criminal offence involving fraud or dishonesty.

14. Confidentiality and Intellectual Property

As part of your internship, you are required to read, sign and return with this letter, the attached Non-Disclosure Agreement form. Please also note that the terms and conditions contained in this letter are confidential and you should not disclose the same to any person or entity unless compelled by law or with our prior written approval. By signing this contract, you acknowledge and agree to abide by the terms outlined in the Non-Disclosure Agreement Form.

15. No Inducement

You must not induce, procure or authorise any Person to do or procure to be done anything which if done by you would be a breach of any of the terms of this Agreement.

16. Notices

All notices, demands or other communications required or permitted to be given or made under this Agreement shall be in writing.

17. Disputes, Claims, Differences, Etc.

Any dispute, claim, difference or other questions which arise out of or in connection with this Agreement shall be settled:

- (a) By arbitration in Singapore in accordance with the Rules of the Singapore International Arbitration Centre (from time to time in force); or
- (b) At the choice and sole discretion of the Company, by court proceedings in Singapore.

In the case of arbitration, the tribunal shall consist of a sole arbitrator appointed by the Chairman of the Singapore International Arbitration Centre. The award of the tribunal shall be final and binding upon the parties.

18. General

The failure of the Company to enforce any provision of this Agreement at any time shall not operate as a waiver of that provision in respect of the particular act or omission or any other act or omission.

In the event that any provision of this Agreement is held to be unenforceable, then such unenforceability shall in no way affect the other terms and provisions of this Agreement which shall remain in full force and effect.

The Company shall have the right to alter and amend this Internship Agreement, and such alteration or amendment shall become fully effective and a binding term of the Internship upon your being notified.

19. Governing Law

This letter is governed by the laws of the Republic of Singapore. The parties submit to the jurisdiction of the courts of the Republic of Singapore.

20. Acceptance

If you agree to accept this offer of internship on the terms and conditions set out in this letter, please sign and date the end of this letter where indicated and return it to our office.

This offer will remain open until the close of business on **27 September 2025**, upon which, if you fail to accept this offer and letter, this offer and letter shall terminate automatically.

We hope that you accept this offer and look forward to a beneficial relationship.

Yours sincerely,

Runqin Tan

Runqin Tan
Performance Analyst
Rapsodo Pte. Ltd.

I accept this offer of internship with Rapsodo Pte. Ltd. (201026348Z) and agree to the terms and conditions outlined in this letter.

I acknowledge that pursuant to Section 49(1) of the patent laws of Singapore ('Singapore Patents Act'), that all rights and titles of interest to any inventions conceived by me during my employment with Rapsodo are owned by Rapsodo whether or not conceived in Singapore or another country. To the extent that any rights to any inventions are not governed by Section 49(1) of the patent laws of Singapore, I hereby assign to Rapsodo Pte. Ltd. (the "Assignee"), the entire right, title, and interest, in all countries, in the improvements (the "Subject Matter") set forth in the invention made.

I also assign, in addition to the Subject Matter, (a) all patent applications that may be made for, and all patents, utility models, design registrations, and other rights of exclusion for, any of the Subject Matter (collectively the "Applications and Granted Rights") in every country or region and under every treaty or convention, (b) the right to claim priority based on and the benefit of the filing date of any of the Applications and Granted Rights under the International Convention for the Protection of Industrial Property, the Patent Cooperation Treaty, the European Patent Convention, and all other applicable treaties or conventions, and (c) the right to pursue, collect, and retain in the Assignee's name or otherwise, damages and any other remedies arising from any past, present, or future infringement of the Subject Matter, the Applications and Granted Rights, and any other rights assigned in this Agreement.

Brendan Goh

Signature
Name: Brendan Goh

09 / 26 / 2025

Date:

MUTUAL CONFIDENTIALITY AND NONDISCLOSURE AGREEMENT

This Confidentiality and Nondisclosure Agreement ("Agreement") is entered into between Rapsodo PTE Ltd., a Singapore corporation, and

Brendan Goh, a person.

1. **Purpose.** The parties wish to explore a business opportunity of mutual interest and, in connection with this opportunity and the resulting business relationship, if any, each party ("Discloser") may disclose to the other ("Recipient") certain confidential technical and business information which Discloser desires Recipient to treat as confidential.
2. **Proprietary Information.** "Proprietary Information" means any information disclosed by either party to the other party, either directly or indirectly, in writing, orally or by inspection of tangible objects (including, without limitation, data, manuals, know-how, formulae, computer software, algorithms, protocols, processes, ideas, inventions (whether patentable or not), patents, patent applications, trade secrets, schematics, diagrams, parts lists and other technical, business, financial, customer, vendor and product development plans, forecasts, strategies and information). Proprietary Information does not include information that Recipient can establish (i) is or becomes (through no improper action or inaction of Recipient or its Representatives) generally known by the public, (ii) was in its possession or known by it without restriction on use or disclosure prior to receipt from Discloser, (iii) becomes available to Recipient without restriction on use or disclosure from a source other than Discloser or its Representatives or (iv) is independently developed by Recipient without use of or reference to Discloser's Proprietary Information, as shown by Recipient's files and records immediately prior to the time of disclosure.
3. **Non-use and Non-disclosure.** Recipient agrees (i) to hold the Proprietary Information of Discloser in strict confidence and to take all reasonable precautions to protect such Proprietary Information (which precautions shall be no less than those employed by Recipient to preserve the secrecy of its own confidential materials), (ii) not to make any use whatsoever at any time of any such Proprietary Information, except (a) for the Purpose, and (b) to the extent the parties enter into a business relationship, as provided in the definitive agreement executed in connection with such relationship, (iii) not to copy such Proprietary Information, or reverse engineer or disassemble any products, technology or tangible objects that utilize such Proprietary Information, and (iv) not to disclose any such Proprietary Information or any information derived therefrom to any third party, except to those of Recipient's employees who have a legitimate "need to know" and are bound in writing to the restrictions herein. Recipient agrees and will direct such employees not to disclose to any person, without Discloser's prior written consent, the fact that (i) the Proprietary Information is being made available to Recipient or (ii) any facts respecting the Purpose for which the Proprietary Information is being provided. Recipient shall promptly notify Discloser upon discovery of any unauthorized use or disclosure of Proprietary Information, or any other breach of this Agreement, and will cooperate with Discloser in every reasonable way to help regain possession of such Proprietary Information and prevent its future unauthorized use.
4. **Court Ordered Disclosure.** Recipient may disclose such parts of Proprietary Information as may be required by law or court order; provided, that Recipient (i) provides Discloser prompt written notice of such requirement, (ii) uses diligent efforts to limit disclosure and obtain confidential treatment or a protective order, and (iii) provides Discloser with such other cooperation that is reasonably requested.
5. **Return of Information.** Immediately upon the decision by either party not to enter into the contemplated relationship or transaction, or upon request by Discloser made at any time, Recipient will turn over to Discloser all manifestations of its Proprietary Information, and all documents or media containing such Proprietary Information, and all copies or extracts thereof.

6. **No Obligation.** Nothing herein shall obligate either party to proceed with any transaction between them, and each party reserves the right, in its sole discretion, to terminate the discussions contemplated by this Agreement concerning the business opportunity.
7. **No Warranty.** ALL PROPRIETARY INFORMATION IS PROVIDED "AS IS." NEITHER PARTY MAKES ANY WARRANTY, EXPRESS OR IMPLIED, REGARDING THE ACCURACY OR COMPLETENESS OF ITS PROPRIETARY INFORMATION.
8. **No License.** Nothing in this Agreement is intended to grant any rights to either party under any patent, copyright or other intellectual property of the other party, nor shall this Agreement grant any party any rights in or to the Proprietary Information of the other party, except for the use of Proprietary Information that is expressly permitted herein.
9. **Term.** The obligations of the Recipient set forth herein shall continue for a period of five (5) years from the effective date of disclosure of the Proprietary Information. The remainder of the terms of this Agreement shall survive in perpetuity.
10. **General.** This Agreement shall bind and inure to the benefit of the parties hereto and their successors and assigns. This Agreement shall be governed by the laws of Singapore without reference to conflict of laws principles. This document contains the entire agreement between the parties with respect to the subject matter hereof, and neither party shall have any obligation, express or implied by law, with respect to trade secret or proprietary information of the other party except as set forth herein. Any failure to enforce any provision of this Agreement shall not constitute a waiver thereof or of any other provision. This Agreement may not be amended, nor any obligation waived, except by a writing signed by both parties hereto.
11. **Export Control.** Recipient shall not export or re-export, directly or indirectly, (i) any technical data received from discloser, or (ii) any Products, process, or technical data using such received technical data, to any country to which such export or re-export is restricted or prohibited by Singapore or other relevant laws, without obtaining prior written authorization from the relevant government authorities as required by such laws.
12. **Equitable Relief.** Recipient acknowledges that any disclosure or unauthorized use of Proprietary Information will constitute a material breach of this Agreement and cause substantial harm to Discloser for which damages would not be a fully adequate remedy. In the event of any such breach, in addition to other available remedies, Discloser shall have the right to obtain injunctive relief (without being required to post any bond or other security).

Rapsodo Pte Ltd

By: Runqin Tan Date: 09 / 26 / 2025

Name: Runqin Tan Title: Performance Analyst

Address: 20 Ayer Rajah Crescent #08-05 S139964

By: Brendan Goh Date: 09 / 26 / 2025

Name: Brendan Goh Title: Mr

Address: 5 Palm Avenue S456526

Title	Private & Confidential - Rapsodo Internship Offer - Brendan...
File name	Private___C...Intern.docx and 1 other
Document ID	a0601d73513783bc2bd235351ad48eb433058f82
Audit trail date format	MM / DD / YYYY
Status	● Signed

Document History



09 / 26 / 2025
08:45:42 UTC

Sent for signature to Runqin Tan (runqin.tan@rapsodo.com) and Brendan Goh (brendangohkl@hotmail.com) from runqin.tan@rapsodo.com
IP: 118.200.76.100



09 / 26 / 2025
08:46:01 UTC

Viewed by Runqin Tan (runqin.tan@rapsodo.com)
IP: 54.167.30.54



09 / 26 / 2025
09:10:28 UTC

A new document has been created based off of an existing document with ID a0601d73513783bc2bd235351ad48eb433058f82
IP: 118.200.76.100



09 / 26 / 2025
09:10:28 UTC

Edited by Runqin Tan (runqin.tan@rapsodo.com)
IP: 118.200.76.100



09 / 26 / 2025
09:10:28 UTC

Signature request resent by Runqin Tan (runqin.tan@rapsodo.com)
IP: 118.200.76.100

Title	Private & Confidential - Rapsodo Internship Offer - Brendan...
File name	Private___C...Intern.docx and 1 other
Document ID	a0601d73513783bc2bd235351ad48eb433058f82
Audit trail date format	MM / DD / YYYY
Status	● Signed

Document History



09 / 26 / 2025
09:11:08 UTC

Signed by Runqin Tan (runqin.tan@rapsodo.com)
IP: 118.200.76.100



09 / 26 / 2025
09:15:38 UTC

Viewed by Brendan Goh (brendangohkl@hotmail.com)
IP: 14.100.13.62



09 / 26 / 2025
09:18:51 UTC

Signed by Brendan Goh (brendangohkl@hotmail.com)
IP: 14.100.13.62



09 / 26 / 2025
09:18:51 UTC

The document has been completed.