



22 December 2025

Re: Employment Verification for Shaun Zhi Hao Lim

This letter is to verify that Shaun Zhi Hao Lim has been employed by Apple South Asia Pte. Ltd. since 27 August 2012. Shaun Zhi Hao Lim currently holds the position of Supply Demand Planning MGR1 with the following details:

Employment type: Standard

Standard weekly hours: 40

If you have any questions, please contact Apple's People Support at +65 6972 5405.

Sincerely,

A handwritten signature in black ink, appearing to be 'Jingwen Gong', is written over a light blue rectangular background.

Jingwen Gong
People Operations Representative