



Private and Confidential

23rd November 2022

Mr. Nicholas Ng Kai Zhen

[REDACTED]
[REDACTED]

RE: Confirmation of Employment

We are pleased to inform you that you have met the required expectations as IT Security Engineer with UnThreats Pte Ltd. We wish you a pleasant journey to grow with the company and contribute your expertise, achieve win-win for yourself and company in long-term prospect.

Your basic salary after confirmation is S\$ [REDACTED] with effective from 1st January 2023 and all other terms remain the same as per employment letter and company policies.

This represents an increase of your total package [REDACTED]

I want to thank you for your contribution to the overall Company performance, and look forward to a more successful 2022 as we work together to achieve the Company's strategic goals.

Sincerely,

Lye Kin Weng

Managing Consultant

(This letter is computer generated and hence no signature is required)