

## Declaration of Employment

**9<sup>th</sup> September 2025**

This letter is to certify that **FONDA BAI QUAN, JOEY, SXXXX527J**, is an employee of **Refract Technologies Pte. Ltd.** and currently holds the title of **Associate Producer**.

FONDA BAI QUAN, JOEY began their employment with us on **1<sup>st</sup> May 2024** and currently draws a monthly salary of **\$5070.00**.

Should there be any need for further clarification, or documentation to support this, do contact us at [hr@refract.gg](mailto:hr@refract.gg) and we would be more than happy to oblige.

Yours Sincerely,



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Gerald Lee  
Chief Operations Officer  
Refract Technologies Pte. Ltd.