

TRAINEESHIP AGREEMENT FOR GRADUATE INDUSTRY TRAINEESHIPS PROGRAMME

WARNING : In the event that the host organisation (HO) or person related to the HO is found to engage in any act deemed inappropriate by WSG, such as the provision of inaccurate information or falsification of documents, for the purpose of obtaining grant support for the Programme, WSG will not hesitate to take the appropriate actions against the host organisation or related person, including but not limited, to rescinding the grant approvals, recovery of grants disbursed, referring to the police and debarment from participation of any WSG programmes/schemes in the future.

**TRAINEESHIP AGREEMENT
FOR
GRADUATE INDUSTRY TRAINEESHIPS PROGRAMME**

This AGREEMENT is made on 05 January 2026 between:

A. Razer (Asia-Pacific) Pte. Ltd., a company incorporated under the laws of Singapore with company registration number 200312968N and having its registered address at 1 one-north Crescent, #02-01, Razer SEA HQ, Singapore 138538, being the appointed organisation as stated in the funding agreement issued by the Singapore Business Federation (“SBF”) (“Participating Organisation”); and

For the purposes of this Agreement, both the Appointed Organisation and the Onboarding Organisation shall be collectively referred to as the “Participating Organisation”.

B. Sean Tan Rui Sheng, S9924367H of 193 Pasir Ris Street 12, #04-66, Singapore 510193 (“Individual”);

WHEREAS

- i. GRaduate Industry Traineeships (GRIT) Programme (“Programme”) aims to support individuals, to take up an enterprise traineeship opportunity across various sectors to develop their skills professionally.
- ii. Singapore Business Federation (“SBF”) is the approved programme partner appointed by the Workforce Singapore Agency (“WSG”) to administer the Programme, and the Terms and Conditions of the Programme have heretofore been agreed between the Participating Organisation and SBF via a funding agreement dated 10 November 2025.
- iii. The Programme details are listed in Traineeship Programme Details (Annex A) and the Programme duration shall be for 6 months, from **26 January 2026 to 24 July 2026**.

Now, therefore, in consideration of the foregoing and the mutual covenants and obligations hereinafter set forth and other good and valuable consideration, the receipt and adequacy of which the parties hereby acknowledge, and intending to be legally bound, the parties agreed as follows:

INTERPRETATION

1. Words importing the singular number only shall include the plural number and vice versa. Words importing the masculine gender only shall include the feminine gender. Words importing persons shall include corporations. Whenever in this Agreement reference is made to a period of time and the last day of the period falls on a Saturday, Sunday or Public Holiday the period of time shall be deemed to be extended until the end of the next following working day. The word “person” refers to any company or association of body of persons, corporate or unincorporated.

2. Headings of titles in this Agreement and the Development Plan hereto are for reference and convenience only and do not form part of this Agreement and shall not affect its interpretation.
3. In this Agreement reference to statutory provisions shall be construed as reference to those provisions as amended or re-enacted or as their application is modified by other provisions (whether before or after the date of this Agreement) from time to time and shall include references to any provisions of which they are re-enactments (whether with or without modification). Any reference to a statute includes a reference to any regulations or orders made under or pursuant to it.
4. If any statutory provision is repealed in part or in whole without re-enactment, extension or modification, this Agreement shall continue to apply.
5. Except where the context renders it absurd or impossible every reference to any party to this Agreement shall include the individual's successors in title and personal representatives, by and against whom this Agreement shall be enforceable as if they had been originally named as parties.

CAPACITY

6. The Individual confirms that he/she has correctly and accurately disclosed, *inter alia*, his/her qualifications, references, education and/or business experience and has the authority to enter into this Agreement and is not bound by any previous agreements, undertakings or otherwise which would adversely affect this Agreement.
7. The Individual acknowledges that he/she is not an employee of the Participating Organisation by virtue of this Agreement. Accordingly, the provisions of the Central Provident Fund Act (Cap. 36) do not apply, and provident fund contributions are not payable by the Participating Organisation in respect of any allowances paid by the Participating Organisation to the Individual under this Agreement.
8. The Individual consents to the collection, processing, and use of their personal data (as defined in the Personal Data Protection Act 2012 of Singapore) solely for the purposes of, and in connection with, this Agreement.
9. The Individual shall ensure that there is no actual or potential conflict of interest between the individual and the shareholders, officers or employees of the Participating Organisation and/or its related entities (e.g. subsidiaries, affiliated companies).
10. All relationships between the Individual and the shareholders, officers and employees of the Participating Organisation must be declared to the Participating Organisation prior to the start of the Programme.
11. The Individual has fully declared and disclosed any family member's interest in the Programme ("interested transaction") and such shareholders, officers or employees are not involved in the interested transaction.

12. The Individual has fully declared and disclosed that he/she has **never been employed by the Participating Organisation prior to being offered** the following traineeship under the Programme. For the avoidance of doubt, this declaration excludes any individuals appointed as an intern, which shall be defined as a person undertaking work with the Participating Organisation as part of their academic programme, where such work forms part of the curriculum requirements of that programme.
13. The Individual has fully declared and disclosed that **he/she is not a current employee, an immediate ex-employee¹, nor a shareholder of the Participating Organisation or any of its related entities prior to the commencement of the traineeship.** The Individual has also fully declared and disclosed that he/she is not related to the owners of the Participating Organisation or any of its related entities.

INDIVIDUAL'S OBLIGATIONS DURING THE PROGRAMME

In consideration of the premises the Individual hereby covenants with the Participating Organisation:

14. that the Individual shall enter upon and diligently continue in the Programme and that he/she shall complete the Programme within the period specified in the Development Plan hereto ("Programme Duration") or such other period as may be allowed to the individual in writing by the Participating Organisation;
15. that the Individual is mandated to participate in a face-to-face/telephone interviews as and when required by the Singapore Business Federation and Workforce Singapore and to participate in programme related surveys administered by the Singapore Business Federation and Workforce Singapore.
16. that the Individual shall throughout the Programme duration conform to any directions as may be given to the individual by the management, facilitators and supervisors of the Participating Organisation.
17. that the total duration of the Programme shall be 6 months (no more than 6 months);
18. that the Individual shall devote diligently to the Programme and shall, to the best of the individual's ability apply onto the Programme to the satisfaction of the Participating Organisation therewith;
19. that the Individual shall follow all training within the limits of time prescribed in the Development Plan hereto;
20. that the Individual shall conform to the regulations and discipline in force from time to time at his/her place of training and at the premises of the Participating Organisation;
21. that the Individual shall **undertake the Programme on a full-time basis** and not undertake any occupation, either remunerative or otherwise, outside of the Programme except with the prior written permission of the Participating Organisation;

¹ An immediate ex-employee is defined as the individual's last employment being with the applicant company for up to 6 months prior to onboarding the GRaduate Industry Traineeships (GRIT) Programme.

22. that the Individual should not be remunerated via cash payment for the monthly Traineeship Allowances. Traineeship Allowances should only be paid via bank transfer, into a bank account designated by the Individual.
23. that the Individual **shall not be concurrently** participating in any government funded training or programmes during the traineeship duration as stated in Clause iii. Should this clause be breached, the Individual will be required to return all disbursed traineeship allowances to the Participating Organisation.
24. that the Individual shall refrain from participating in any activities whatsoever which are, or likely to be, inimical to the interest or security of Singapore, or cause, or are likely to cause, embarrassment to the country in which he is pursuing the Programme;
25. that the Individual is **not entitled** to maternity/paternity leave, any forms of monetary benefits from the Participating Organisation or be required to work overtime; The stipulated working hours of the individual is stated in Annex A of the Traineeship Agreement which the individual is expected to carry out the duties assigned by Participating Organisation.
26. that the Individual shall not commit, permit, or be accessory to any undue waste, or cause damage or other injury to, the property, good or reputation of the Participating Organisation during the Programme;
27. that all intellectual property arising from inventions created during the training period shall belong to the Participating Organisation; and
28. by applying for and accepting enrolment into this Programme, the Individual understands that he/she is expected to complete the Programme and required documents (e.g. Post Programme Declaration Form for Individuals / Individual Form – Reason for Rejection (where applicable)). If the Individual were to withdraw from the Programme, he/she has to inform the Participating Organisation in writing, giving 1-month notice period.
29. In the event the Individual would like to seek for early / immediate withdrawal without serving the notice as stated in Clause 27, he/she will be required to compensate the Participating Organisation for the notice period not served, unless a written agreement from the Participating Organisation is given.

CONFIDENTIALITY & INTELLECTUAL PROPERTY

30. The Individual shall not (whether directly or indirectly) disclose, make accessible, publish, disseminate, or transfer to any third party any information of a confidential nature including, without limitation, information about the Participating Organisation's technology, computer programs, products, product specifications, techniques, inventions, discoveries, improvements, research, test results, or know-how, information regarding the Participating Organisation's customers' and vendors' identities, characteristics, performance and agreements, information regarding the Participating Organisation's affiliates', sub-affiliates', and employees' characteristics, performance and agreements, and information regarding the Participating Organisation's marketing, sales and business plans, strategies, forecasts, unpublished financial information, budgets, projections, and efforts, as well as all business,

financial, technical, operational, engineering, commercial, and staff management plans, software source code and object code, design materials, templates, preparatory materials, Inventions (as defined below), and other information, data, experience and expertise of whatever kind, in any form, and the discussions relating to the terms, and existence, of this Agreement (“Confidential Information”).

31. The Individual agrees to keep any and all Confidential Information disclosed by the Participating Organisation strictly confidential, and under no circumstances shall the Individual disclose such Confidential Information to any other person or entity unless disclosure of such information is expressly permitted by the prior written consent of the Participating Organisation, save that the confidentiality obligations in this Agreement shall not apply to:
- a) any information that is in the public domain or subsequently enters the public domain by publication or otherwise than through a breach of this Agreement;
 - b) any information the Individual is required to disclose pursuant to any applicable laws or regulations, competent governmental or statutory authority or pursuant to rules or regulations of any relevant regulatory, administrative or supervisory body (including, without limitation, any relevant stock exchange or securities council); provided that where legally permitted, the Individual has given the Participating Organisation adequate prior notice of such disclosure and the Participating Organisation has been given the opportunity to review the contents of such disclosure;
 - c) any information that the Individual receives from any third party reasonably known by the Individual to have a legal right to transmit such information, and not under any obligation to keep such information confidential; and
 - d) any information that is known to the Individual without restriction, prior to receipt from the Participating Organisation, from its own independent sources as evidenced by the Individual’s written records, and which was not acquired, directly or indirectly, from the Participating Organisation.
32. The Individual will promptly disclose in writing to the Participating Organisation all drafts, storyboards, discoveries, developments, designs, ideas, improvements, inventions, formulas, processes, techniques, know-how, data, and any product and/or by-product of the Individual’s participation in the Programme to the extent that such participation involves the Participating Organisation (whether or not patentable or registerable under copyright or similar statutes) made, conceived, reduced to material form, or learned by the Individual (either independently or jointly with others) in connection with or as a result of this Agreement and/or the Programme, or from the use of premises owned, leased, or otherwise acquired by the Participating Organisation (“Inventions”).
33. The Participating Organisation shall be the sole exclusive owner of all rights, including the intellectual property rights and moral rights in the Inventions, including any derivative works arising therefrom, and title to the Inventions, including any derivative works arising therefrom, shall pass to the Participating Organisation upon creation, and accordingly, the Inventions shall be the sole and exclusive property of the Participating Organisation and the

Individual waives any right of attribution of the copyright and intellectual property rights in the Inventions, and to the extent the rights in this clause are prohibited to be vested in the Participating Organisation under applicable law, the Individual waives such rights in respect of the Inventions.

34. The Individual shall assist the Participating Organisation, or the Participating Organisation's designee, in every proper way to secure the Participating Organisation's rights in the Inventions and any related rights in any and all countries, including the disclosure to the Participating Organisation of all pertinent information and data with respect thereto, execution of all applications, specifications, oaths, assignments, and all other instruments which the Participating Organisation deems necessary in order to apply for and obtain such rights, and in order to assign and convey to the Participating Organisation, its successors, assigns, and nominees the sole and exclusive rights, title, and interest in, and to, such Inventions and any related rights. If the Participating Organisation is unable to procure the Individual's signature on any document necessary to apply for, prosecute, obtain, or enforce any patent, copyright, or other right to protection relating to the Inventions, the Individual hereby irrevocably designates and appoints the Participating Organisation and each of its duly authorized officers and agents as their agent and attorney-in-fact, to act for and on their behalf and stead to execute and file any such document and to do all other lawfully permitted acts to further the prosecution, issuance, and enforcement of patents, copyrights, or other rights or protections with the same force and effect as if executed and delivered by the Individual.
35. Where applicable, the Individual shall grant the Participating Organisation a royalty-free, worldwide, irrevocable, perpetual license for the Participating Organisation to utilise their rights comprised in the Inventions, including any derivative arising therefrom, in any manner the Participating Organisation deems fit.
36. The Individual hereby irrevocably grants to the Participating Organisation, its affiliates, successors, and assigns the right to film, tape, photograph, record, exhibit, edit, alter, copy, reproduce, license, sell, rent, disclose, display, publish, distribute, broadcast, webcast, prepare derivative works from or otherwise preserve, use, and/or exploit in any format and/or manner now known or hereafter developed (including using artificial intelligence tools), whether commercial or non-commercial in nature, the Individual's name, likeness, signature, voice, conversation, sounds, biographical data and/or any other information or material contained in and in connection with the Works, and a worldwide, perpetual and royalty-free right and license (as applicable) to use, reproduce, re-post, re-share, adapt, and/or communicate to the public in any manner the Works through various channels (whether now known or hereafter developed and including using artificial intelligence tools).
37. To the extent that any of the Individual's existing intellectual property or a portion thereof is incorporated or contained in the Inventions, such existing intellectual property shall be, and remain, the sole and exclusive property of the Individual, and the Individual hereby grants to the Participating Organisation a non-exclusive, worldwide, perpetual, royalty-free, and irrevocable license, with the right to sublicense through multiple tiers, to use, copy, perform, display, distribute, sell, modify, and create derivative works of any such existing intellectual property of the Individual, for the purposes of the Participating Organisation and the Participating Organisation's affiliates.

PUBLICITY & FEEDBACK

38. The Individual is not permitted to publish any letters or articles purporting to represent the views of the Participating Organisation unless prior written permission is obtained from the relevant party.
39. In the event that the Individual would like to provide feedback or seek assistance during the traineeship duration, Individual may contact Singapore Business Federation via the following channels:

Customer Service Support: +65 6797 0763
Email: GRIT_CS@sbf.org.sg
40. The Individual is not permitted, except with the prior permission of the Participating Organisation, to contact or communicate with any member of the press or media (including without limitation, internet, any webpage, any blogs, X, Facebook, Instagram, and any other networking website) or anyone so connected in relation to or in connection with the Programme.

CUMULATIVE OBLIGATIONS OF THE INDIVIDUAL

41. The effect of all obligations affecting the Individual under this Agreement is cumulative and no obligation shall be limited or modified by any other obligations unless otherwise provided hereunder.
42. Termination of this Agreement for whatever cause shall not put an end to the Individual's obligations under Clauses 14 to 40.

PARTICIPATING ORGANISATION'S OBLIGATIONS AND RIGHTS

43. In consideration of the premises, the Participating Organisation hereby agrees to award to the Individual the eligible and qualifying traineeship allowances particularised in Benefits for Individual (Annex B) hereto for the Programme.
44. Participating Organisation agrees to ensure the timely payment of the qualifying traineeship allowance stated in Annex A.
45. Participating Organisation hereby agrees that **no additional monetary benefits** (e.g. CPF, Cash bonus) will be permitted under the programme. If found to do so, SBF has the right to withhold the disbursements of funds under the programme.
46. The Participating Organisation **is not permitted** to remunerate the Individual via cash payment. Traineeship Allowances should be paid via bank transfer, into a bank account designated by the Individual.
47. If, upon the request of the Individual, and the Participating Organisation agrees to amend any part of the Programme or any items contained in the Development Plan, the Participating Organisation will be required to attain SBF's approval on the revised Development Plan and will be required to send a notice in writing to the Individual setting out the amendments to

the Programme, and where relevant, an amended Development Plan. The amended Development Plan shall accordingly be substituted therefor and be binding to the Individual.

48. Participating Organisations are required to adhere to the approved Development Plan for onboarded individuals, where specific requirements and expectations are clearly stated and agreed between Participating Organisation and individual:
- a) Clear and sufficiently detailed scope of duties in accordance with the traineeship description and position
 - b) Provide individual with meaningful developmental opportunities during the traineeship period
 - c) Development goals that provide meaningful skillsets/experiences to the individual after the traineeship period
 - d) A structure in place to ensure training – this can include assigning mentor, having training milestones, or having some form of guided or structured on job training.
 - e) Participating Organisation and individual must sign off on all development plans during the traineeship period.
49. Notwithstanding anything to the contrary in this Agreement, the Participating Organisation may, at its discretion, at any time by giving 1 month's notice in writing to the Individual to terminate this Agreement without assigning any reason therefore. The Participating Organisation is required to obtain the Individual's acknowledgement of the notice in writing. Any termination of this Agreement shall not render the Participating Organisation liable for any damages, loss, expenses, claims, demands or costs of any kind whatsoever and shall be without prejudice to the rights or remedies of the Participating Organisation in respect of any prior breach by the Individual of any of the terms or conditions in this Agreement.
50. Participating Organisation will be required to allow the individual to seek for early release from the programme. However, due compensation should be made to the Participating Organisation for the period not served, unless a written agreement from the Participating Organisation is given.
51. The exercise of the Participating Organisation of its right of termination under this Agreement will be without prejudice to any right to damage or remedy which the Participating Organisation may have against the Individual, whether under this Agreement or otherwise. Further, the Participating Organisation's foregoing right of termination shall not be affected by any previous waiver of its rights.
52. To extend to the Individual, a copy of the duly signed Traineeship Agreement (signed off by both parties).

INDEMNITY

The Individual hereby undertakes:

53. to absolve the Participating Organisation, including their respective officers, directors, employees, consultants, and agents, as regards all proceedings, suits, actions, claims, demands, costs, expenses liability, property damage, losses, injury and/or death to any

person (Individual and the individual's personal representative included) howsoever caused by or arising from any physical, medical and/or mental condition of the Individual, regardless of whether such condition being inherent, pre-existing or otherwise and whether or not made known to the Participating Organisation.

54. In the event that the Individual's participation under the Programme is disrupted, suspended or terminated due to or arising from any event of factor beyond the control of the Participating Organisation, the Individual agrees to absolve the Participating Organisation including its officers, directors, employees, consultants, and agents of any liability due to or arising from such disruption, suspension or termination.

EVENTS OF DEFAULT

It is hereby agreed and declared that the matters stated in clauses 55 to 61 below shall constitute Events of Default:

If the Individual -

55. shall wilfully and persistently disobey or fail to conform to the lawful orders or directions of the Participating Organisation, or be idle or negligent or grossly misconduct the individual or be incompetent in the opinion of the Participating Organisation, or persist in disregarding or commit any other serious breach of his obligations under this Agreement;
56. shall without the consent the Participating Organisation abandon or without satisfactory reason being given to the Participating Organisation or in any way render the individual unable or unsuitable to pursue the Programme before the final completion of the Programme;
57. has his/her traineeship terminated on the ground that his/her conduct or progress is in the opinion of the Participating Organisation unsatisfactory or for breach of any of the covenants of this Agreement;
58. refuses or, in the opinion of the Participating Organisation, wilfully renders the individual unable to serve in accordance with the provisions of this Agreement;
59. shall by reason of any criminal act, illness, injury or any medical conditions (whether inherent, pre-existing or otherwise, and whether known or not known to the Participating Organisation as at the date this Agreement was signed) render the individual, in the opinion of the Participating Organisation, unable or unwilling to carry out his/her obligations under this Agreement;
60. at any time after the signing of this Agreement, is deemed medically and physically unfit by a medical practitioner appointed by the Participating Organisation and is unable to continue with the Programme
61. without prejudice to the foregoing, breaches any of his/her obligations under this Agreement.
62. On the occurrence of any of the abovementioned Events of Default, the Participating Organisation may decide to terminate the Agreement by giving one (1) months' notice to the

Individual in accordance to Clauses 69 to 74 below, except that where the Event of Default involves fraud, dishonesty, any criminal offence, grave misconduct, wilful neglect or conduct tending to bring the individual or the Participating Organisation into disrepute, the Participating Organisation is entitled to give immediate notice of termination, and all the obligations of the Participating Organisation under this Agreement shall thereupon cease and determine.

TRANSFER AND ASSIGNMENT

63. The Individual shall not assign or transfer any or all of rights or obligations hereunder without the Participating Organisation's prior written consent.

ENTIRE AGREEMENT

64. This Agreement embodies the entire understanding of the parties in respect of the matter contained or referred to or incorporated in it insofar as there are no promise, terms, conditions or obligations oral or written express or implied adding to or varying the obligations of the Participating Organisation other than those obligations expressly contained or referred to or incorporated in this Agreement.
65. It is hereby agreed and declared that the Annexes A to B to this Agreement shall be read with and shall form part of this Agreement.
66. Except as expressly provided in this Agreement, no variation or amendment of this Agreement or oral promise or commitment related to it shall be valid unless committed to writing and signed by or on behalf of all parties. A copy of the signed Agreement shall also be provided to the Individual.
67. Participating Organisation is prohibited to have any separate form of agreement with Individual. Strictly no top up of traineeship allowance and additional monetary benefits.

SEVERABILITY

68. In the event that any (or any part) of these terms, conditions or provisions shall be declared invalid, unlawful or unenforceable such terms (or parts), conditions, or provisions shall be severed. The remaining terms (or parts), conditions or provisions shall continue to be valid and enforceable to the fullest extent permitted by law.

NOTICES

69. All notices and demands given, issued and/or pursuant to this Agreement shall be in writing.
70. In the event that service of any notice or demand is required under this Agreement to be served on any of the parties to this Agreement, the same shall be sent by post to their respective addresses stated above.
71. The Individual agrees that the Participating Organisation may serve any originating process on the individual at the above-stated address, or such other address as the individual may notify under Clause 70, by leaving the same at that address.

72. Any change or alteration in address must be notified to the Participating Organisation in writing.
73. Any notice of demand sent pursuant to Clause 69 shall be deemed to be received or served (as the case may be) 48 hours after posting (excluding Saturdays, Sundays and Public Holidays).
74. Any demand, notification or certificate given by the Participating Organisation specifying the amount due and payable under or in connection with any of the provisions of this Agreement shall, in the absence of manifest error, be conclusive and binding on the Individual.

VOIDING OF THIS AGREEMENT

75. The terms, conditions, rights and/or obligations, arising from, in relation to and/or in connection with this Agreement and the Programme, as between the Individual and the Participating Organisation; shall be null and void in the event that the Individual fails, omits and/or neglects to successfully obtain:
- a) a clean bill of health or the necessary medical clearance certifying the Individual's fitness to undertake the Programme and
 - b) any other formalities as administratively required by the Participating Organisation.

GOVERNING LAW AND JURISDICTION

76. The Agreement shall be governed and construed in accordance with Singapore law.
77. Any dispute arising out of or in connection with this Agreement, including any question regarding its existence, validity or termination, shall be referred to and finally resolved by arbitration administered by the SBF. The seat of the arbitration shall be Singapore, the tribunal shall consist of one (1) arbitrator as appointed by the SBF in its sole and absolute discretion and the language of the arbitration shall be in English.

EXCLUSION OF THIRD-PARTY RIGHTS

78. Pursuant to section 2(2) of the Contracts (Rights of Third Parties) Act (Cap53B) the parties intend that no term of this Agreement may be enforced by any person who is not a party to this Agreement.
79. Notwithstanding any provision in this Agreement to the contrary, the parties to this Agreement agree that the SBF may enforce the terms of this Agreement against the parties to this Agreement.

Individual shall adhere to these Terms and Conditions as set out in this Agreement. Upon signing of this Agreement, the Individual or the Individual's authorised representative, shall be deemed to have understood and agreed to all the terms and conditions contained in this Agreement.

For any clarification, please contact Isabel Woo at 84592246 or email at Isabel.woo@razer.com

Accepted By:
Signed by Individual



**(Signature)

Sean Tan Rui Sheng
S9924367H

(Full name & Identity Number)

Date: 6 January 2026

Witnessed By:
*Signed by duly authorised personnel
(Participating Organisation)*



**(Signature)

Serene Toh, Director, HR

(Full name & Designation)

Date: 5 January 2026

*****Signatures to be signed off using Wet ink or Digital signature (e.g. DocuSign/Adobe sign) ONLY. Initials are not accepted as signatures. Cut, Copy and Paste Signatures are not allowed. Signatures have to be signed off personally and dated by the respective supervisor and the appointed individual. Any forgery of signatures for the purpose of obtaining funding support for the Programme will result in firm action against the host organisation and/or individuals involved. Such actions may include, but are not limited to, the withdrawal of funding approvals, recovery of disbursed funds, referral to law enforcement authorities, and disqualification from future participation in WSG programmes or schemes.***

TRAINEESHIP PROGRAMME DETAILS**Item 1: PROGRAMME****GRaduate Industry Traineeships Programme****Item 2: NAME OF PARTICIPATING ORGANISATION****Razer (Asia-Pacific) Pte.Ltd.****Item 3: INDIVIDUAL****Sean Tan Rui Sheng / Digital Marketing Trainee****Item 4: ATTENDING SUPERVISOR'S NAME****Elon Tan / Director, Digital Marketing / Customer Experience****Item 5: THE PRESCRIBED TIME****Total Programme duration of 6 months from 26
January 2026 – 24 July 2026****Item 6: WORKING HOURS****Monday – Friday, 9am – 6pm****Item 7: WORKING LOCATION/S****Razer SEA HQ, 1 one-north Crescent #02-01,
Singapore 138538****Item 8: DETAILS ON TRAINEESHIP ALLOWANCE****\$2400 to be paid monthly (28th of every month)****Item 9: OTHER AGREED ARRANGEMENTS****9 days Annual Leave (to be pro-rated)
14 days Medical Leave****Acknowledged By:***Signed by Individual***(Signature)**

BENEFITS FOR INDIVIDUAL UNDER THE GRADUATE INDUSTRY TRAINEESHIPS PROGRAMME

Monthly Traineeship Allowance	S\$2400
Insurance Coverage	Yes
Discretionary non-monetary Benefits on goodwill basis for Individual by Participating Organisation	• *9 days Annual Leave (to be pro-rated) • *14 days Medical Leave (to be pro-rated) • Employee Purchase Program

** The recommended range is to have a minimum of 7 days of paid Annual Leave and 7 days of paid medical leave per year of traineeship, to be pro-rated based on the actual length of the programme. Any additional monetary benefits is strictly not allowed.*

Acknowledged By:

Signed by Individual



(Signature)